

## Granting power of attorney and issuing instructions to the Company's proxies

Number AGM ticket: \_\_\_\_\_ Name / Company: \_\_\_\_\_

Number of shares: \_\_\_\_\_ First name: \_\_\_\_\_

Phone number:\* \_\_\_\_\_ Email address:\* \_\_\_\_\_

\* voluntary information

To be returned **no later than May 19, 2025, 24.00 hours [midnight] (CEST)**, (receipt) to:

SAF-HOLLAND SE  
c/o Link Market Services GmbH  
Landshuter Allee 10  
80637 Munich  
Germany

or by **email:** safholland@linkmarketservices.eu

**Please tick unambiguously:** (In case of receipt of several declarations of intent, the time of receipt of the last declaration of intent shall count. Your instructions refer in each case to the proposed resolution of the Management Board and/or the Supervisory Board published in the Federal Gazette in the notice convening the Annual General Meeting or to motions and election proposals of shareholders pursuant to Sections 126 (1), 127 AktG, each of which has been made available with a unique identifier at <https://corporate.safholland.com/en/investor-relations/annual-general-meeting> in the event of a separate voting requirement. If you do not make a mark or tick the box abstention, your instruction will be counted as an **abstention**. If an individual vote is held on an agenda item without this having been communicated in advance of the Annual General Meeting, the vote cast or instruction given on this agenda item as a whole shall also be deemed to be a corresponding vote cast or instruction given for each item of the individual vote.)

**I/We authorize the proxies of the Company for the Annual General Meeting on May 20, 2025**, Ms. Stefanie Bernlochner and Mr. Sandro Friedrich, both employee of Better Orange IR & HV AG, Munich, each individually and with the right to sub-authorisation, to represent me/us by disclosing my/our name and to exercise the voting right **as marked below**. Declarations of intent made earlier are hereby revoked.

| Instruction to agenda item   | Yes                      | No                       | Abstention               |
|--|--------------------------|--------------------------|--------------------------|
| 2. Resolution on the appropriation of retained earnings for the 2024 financial year  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3. Resolution on the formal approval of the acts of the members of the Management Board  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4. Resolution on the formal approval of the acts of the members of the Supervisory Board   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 5. Resolution on the selection of the statutory auditors for the annual financial statements and consolidated financial statements, the auditors for any audit of the half-yearly financial report and any other interim financial information and the auditors for the sustainability reports, in each case for the 2025 financial year | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 5.1. Resolution on the selection of the statutory auditors for the annual financial statements and consolidated financial statements, the auditors for any audit of the half-yearly financial report and any other interim financial information for the 2025 financial year   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 5.2. Resolution on the selection of the auditors for the sustainability reports for the 2025 financial year  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 6. Resolution on the approval of the remuneration report for the 2024 financial year   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 7. Resolution on the approval of an amended remuneration system for the members of the Management Board  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 8. Resolution on the amendment of Article 11(1) of the Company's Articles of Association (enlargement of the Supervisory Board to six members)   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 9. Resolution on the election to the Supervisory Board   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 9.1. Resolution on the election of Ms. Dagmar Rehm   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 9.2. Resolution on the election of Mr. Hans-Werner Kaas  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 10. Resolution on the amendment of Article 19(6) of the Company's Articles of Association (authorization to hold virtual General Meetings)   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

**Motions and election proposals by shareholders pursuant to Section 126 (1) and Section 127 of the German Stock Corporation Act (Aktengesetz - AktG)** are made accessible at <https://corporate.safholland.com/en/investor-relations/annual-general-meeting> and, if they require separate voting, will be clearly identified there with an unambiguous ID.

**YES** to the motion/election proposal with the ID:\* \_\_\_\_\_

**NO** to the motion/election proposal with the ID:\* \_\_\_\_\_

**ABSTENTION** to the motion/election proposal with the ID:\* \_\_\_\_\_

\* Enter ID of the motion/motions or election proposal/election proposals by handwriting

Place

Date

Signature(s) or person making the declaration (legible)