Information pursuant to section 125 para. 1 German Stock Corporation Act (AktG) in connection with section 125 para. 5 AktG, article 4 para. 1 and table 3 of the annex to Implementing Regulation (EU) 2018/1212

Type of Information	Description
A. Specification of the message	
1. Unique identifier of the event	SAF052025oHV
2. Type of message	Meeting notice of a general meeting [format pursuant to Implementing Regulation (EU) 2018/1212: NEWM]
B. Specification of the issuer	
1. ISIN	DE000SAFH001
2. Name of issuer	SAF-HOLLAND SE
C. Specification of the meeting	
1. Date of the general meeting	20.05.2025 [format pursuant to Implementing Regulation (EU) 2018/1212: 20250520]
2. Time of the general meeting	10:00 hours (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 08:00 UTC]
3. Type of the general meeting	Annual general meeting [format pursuant to Implementing Regulation (EU) 2018/1212: GMET]
4. Location of the general meeting	Stadthalle Lohr, Jahnstraße 8, 97816 Lohr am Main, Germany
5. Record Date	28.04.2025, 24:00 hours (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20250428, 22:00 UTC]
6. Uniform Resource Locator (URL)	https://corporate.safholland.com/en/investor-relations/annual-general-meeting
D. Participation in the general meeting	
D. Participation in the general meeting – Voting in person on site	
1. Method of participation by shareholder	Voting in person on site [format pursuant to Implementing Regulation (EU) 2018/1212: PH; ISO 20022: PHYS]
2. Issuer deadline for the notification of participation	13.05.2025, 24:00 hours (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20250513; 22:00 UTC]
3. Issuer deadline for voting	20.05.2025, until the end of voting at the Annual General Meeting [format pursuant to Implementing Regulation (EU) 2018/1212: 20250520; until the end of voting]

D. Participation in the general meeting – proxies nominated by the Company	
1. Method of participation by shareholder	Exercising the right to vote by granting authority and issuing instructions to the proxies nominated by the Company [format pursuant to Implementing Regulation (EU) 2018/1212: PX; ISO 20022: PRXY]
2. Issuer deadline for the notification of participation	13.05.2025, 24:00 hours (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20250513; 22:00 UTC]
3. Issuer deadline for voting	Granting authority (with voting instructions) to the proxies nominated by the Company • in writing or in text form by postal mail or email by 19.05.2025, 24:00 hours (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20250519; 22:00 UTC] • if attending the Annual General Meeting in person on 20.05.2025, until the start of voting at the Annual General Meeting [format pursuant to Implementing Regulation (EU) 2018/1212: 20250520; until the start of voting]
D. Participation in the general meeting – proxy authorization	
1. Method of participation by shareholder	Exercising the right to vote through an authorized third party [format pursuant to Implementing Regulation (EU) 2018/1212: PX; ISO 20022: PRXY]
2. Issuer deadline for the notification of participation	13.05.2025, 24:00 hours (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20250513; 22:00 UTC]
3. Issuer deadline for voting	Exercise of voting rights by the authorized third party on 20.05.2025, until the end of voting at the Annual General Meeting [format pursuant to Implementing Regulation (EU) 2018/1212: 20250520; until the end of voting] Exercising of voting rights by the proxy through granting sub-proxies and issuing instructions to the proxies nominated by the Company: • in writing or in text form by postal mail or email by 19.05.2025, 24:00 hours (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20250519; 22:00 UTC] • if attending the Annual General Meeting in person on 20.05.2025, until the start of voting at the Annual General Meeting [format pursuant to Implementing Regulation (EU) 2018/1212: 20250520; until the start of voting]

E. Agenda	
E. Agenda – item 1	
1. Unique identifier of the agenda item	1
2. Title of the agenda item	Presentation of the adopted annual financial statements of SAF-HOLLAND SE and the approved consolidated financial statements, in each case as at December 31, 2024, the combined management report for SAF-HOLLAND SE and the Group (including the explanatory report of the Management Board on the disclosures pursuant to Sections 289a and 315a of the German Commercial Code (Handelsgesetzbuch, HGB)) and the report of the Supervisory Board of SAF-HOLLAND SE, in each case for the 2024 financial year
3. Uniform Resource Locator (URL) of the materials	https://corporate.safholland.com/en/investor-relations/annual-general-meeting
4. Vote	None
5. Alternative voting options	-
E. Agenda – item 2	
1. Unique identifier of the agenda item	2
2. Title of the agenda item	Resolution on the appropriation of retained earnings for the 2024 financial year
3. Uniform Resource Locator (URL) of the materials	https://corporate.safholland.com/en/investor-relations/annual-general-meeting
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 3	
1. Unique identifier of the agenda item	3
2. Title of the agenda item	Resolution on the formal approval of the acts of the members of the Management Board
3. Uniform Resource Locator (URL) of the materials	https://corporate.safholland.com/en/investor-relations/annual-general-meeting
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]

E. Agenda – item 4	
1. Unique identifier of the agenda item	4
2. Title of the agenda item	Resolution on the formal approval of the acts of the members of the Supervisory Board
3. Uniform Resource Locator (URL) of the materials	https://corporate.safholland.com/en/investor-relations/annual-general-meeting
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 5.1	
1. Unique identifier of the agenda item	5.1
2. Title of the agenda item	Resolution on the selection of the statutory auditors for the annual financial statements and consolidated financial statements, the auditors for any audit of the half-yearly financial report and any other interim financial information for the 2025 financial year
3. Uniform Resource Locator (URL) of the materials	https://corporate.safholland.com/en/investor-relations/annual-general-meeting
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 5.2	
1. Unique identifier of the agenda item	5.2
2. Title of the agenda item	Resolution on the selection of the auditors for the sustainability reports for the 2025 financial year
3. Uniform Resource Locator (URL) of the materials	https://corporate.safholland.com/en/investor-relations/annual-general-meeting
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]

E. Agenda – item 6	
1. Unique identifier of the agenda item	6
2. Title of the agenda item	Resolution on the approval of the remuneration report for the 2024 financial year
3. Uniform Resource Locator (URL) of the materials	https://corporate.safholland.com/en/investor-relations/annual-general-meeting
4. Vote	Advisory vote [format pursuant to Implementing Regulation (EU) 2018/1212: AV; ISO 20022: ADVI]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 7	
1. Unique identifier of the agenda item	7
2. Title of the agenda item	Resolution on the approval of an amended remuneration system for the members of the Management Board
3. Uniform Resource Locator (URL) of the materials	https://corporate.safholland.com/en/investor-relations/annual-general-meeting
4. Vote	Advisory vote [format pursuant to Implementing Regulation (EU) 2018/1212: AV; ISO 20022: ADVI]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]

E. Agenda – item 8	
1. Unique identifier of the agenda item	8
2. Title of the agenda item	Resolution on the amendment of Article 11(1) of the Company's Articles of Association (enlargement of the Supervisory Board to six members)
3. Uniform Resource Locator (URL) of the materials	https://corporate.safholland.com/en/investor-relations/annual-general-meeting
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 9.1	
1. Unique identifier of the agenda item	9.1
2. Title of the agenda item	Resolution on the election to the Supervisory Board – Ms. Dagmar Rehm
3. Uniform Resource Locator (URL) of the materials	https://corporate.safholland.com/en/investor-relations/annual-general-meeting
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 9.2	
1. Unique identifier of the agenda item	9.2
2. Title of the agenda item	Resolution on the election to the Supervisory Board – Mr. Hans-Werner Kaas
3. Uniform Resource Locator (URL) of the materials	https://corporate.safholland.com/en/investor-relations/annual-general-meeting
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]

E. Agenda – item 10	
1. Unique identifier of the agenda item	10
2. Title of the agenda item	Resolution on the amendment of Article 19(6) of the Company's Articles of Association (authorization to hold virtual General Meetings)
3. Uniform Resource Locator (URL) of the materials	https://corporate.safholland.com/en/investor-relations/annual-general-meeting
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
F. Specification of the deadlines regarding the exercise of other shareholders rights	
F. Shareholder right – motions for additions to the agenda	
1. Object of deadline	Submission of requests for additions to the agenda
2. Applicable issuer deadline	19.04.2025, 24:00 hours (CEST) (time of receipt decisive) [format pursuant to Implementing Regulation (EU) 2018/1212: 20250419; 22:00 UTC]
F. Shareholder right – countermotions	
1. Object of deadline	Submission of countermotions to proposed resolutions on items on the agenda
2. Applicable issuer deadline	For countermotions to be made available to other shareholders: 05.05.2025, 24:00 hours (CEST) (time of receipt decisive) [format pursuant to Implementing Regulation (EU) 2018/1212: 20250505; 22:00 UTC] For countermotions during the Annual General Meeting: 20.05.2025 [format pursuant to Implementing Regulation (EU) 2018/1212: 20250520]
F. Shareholder right – election proposals	
1. Object of deadline	Submission of election proposals for the election of Supervisory Board members or auditors
2. Applicable issuer deadline	For election proposals to be made available to other shareholders: 05.05.2025, 24:00 hours (CEST) (time of receipt decisive) [format pursuant to Implementing Regulation (EU) 2018/1212: 20250505; 22:00 UTC] For election proposals during the Annual General Meeting: 20.05.2025 [format pursuant to Implementing Regulation (EU) 2018/1212: 20250520]

F. Shareholder right – right to information	
1. Object of deadline	Request for information on company matters (section 131 (1) AktG)
2. Applicable issuer deadline	On 20.05.2025 from the opening of the Annual General Meeting until the closing of the requests to speak by the chairman of the meeting [format pursuant to Implementing Regulation (EU) 2018/1212: 20250520; from the opening of the Annual General Meeting until the closing of the requests to speak by the chairman of the meeting]
F. Shareholder right – filing of objections	
1. Object of deadline	Filing of objections against resolutions of the Annual General Meeting
2. Applicable issuer deadline	On 20.05.2025 from the beginning of the Annual General Meeting until its closing by the chairman of the meeting. [format pursuant to Implementing Regulation (EU) 2018/1212: 20250520; from the beginning of the Annual General Meeting until its closing by the chairman of the meeting]