



Convenience Translation

**SAF-HOLLAND SE
Bessenbach**

ISIN: DE000SAFH001
WKN: SAFH00

Annual General Meeting of SAF-HOLLAND SE on May 20, 2025

**Information on agenda item 9:
Information on the candidates proposed for election to the Supervisory Board**

1. Ms. Dagmar Rehm

Personal details	Date of birth: August 18, 1963 Place of birth: Offenbach am Main Gender: Female Nationality: German Member since: –
Main occupation	Independent management consultant
Career history	
Since 02/2021	Independent management consultant
2017 - 2020	juwi AG, Wörrstadt, CFO/Chief Financial Officer
2013 - 2016	Bilfinger Industrial Technologies GmbH, Frankfurt am Main, and Bilfinger Engineering & Automation (division of Bilfinger SE, Mannheim), CFO
2008 - 2012	Bilfinger Project Investments GmbH, Wiesbaden, CFO
2005 - 2008	Thomas Cook AG/plc, Oberursel/London, Director Group Controlling
1995 - 2005	Deutsche Bahn AG, Frankfurt/Berlin, various commercial management functions
1989 - 1995	AEG Aktiengesellschaft, Frankfurt am Main, various functions in controlling and corporate development
Qualifications	Degree in Economics, University of Mannheim

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<p>Particular qualifications within the qualifications matrix:</p>	<ul style="list-style-type: none"> • Management/leadership • Corporate development, organization and structuring • Digitalization/IT/software • Human resources/new work • ESG/sustainability • Law/compliance/corporate governance • Control systems (CMS, RMS, internal control systems, internal audit) • Accounting • Auditing • Restructuring/transformation • Financing/capital markets • Experience in advisory or supervisory boards
<p>Memberships in other supervisory boards to be constituted by law</p>	<p>Deputy Chairwoman of the Supervisory Board of Koenig & Bauer AG, Würzburg, Germany (since 04/2014, listed)</p>
<p>Memberships in comparable domestic and foreign supervisory bodies of business entities</p>	<ul style="list-style-type: none"> • Non-Executive Director of Renewable Power Capital Ltd., London, UK (since 02/2021, not listed) • Non-Executive Director of Rail Capital Europe Investment SAS, Saint Ouen, France (since 02/2023, not listed) • Non-Executive Director of Power2X B.V., Amsterdam, Netherlands (since 03/2024, not listed)
<p>Current group mandates</p>	<p>None</p>

2. Mr. Hans-Werner Kaas

<p>Personal details</p>	<p>Date of birth: January 15, 1964</p> <p>Place of birth: Morbach</p> <p>Gender: Male</p> <p>Nationality: German, US American</p> <p>Member since: –</p>
<p>Main occupation</p>	<p>Managing Partner of HWK Advisory LLC, Birmingham, Michigan, USA (not listed)</p>



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Career history	
Since 02/2024	HWK Advisory LLC, Birmingham, Michigan, USA, Managing Partner and founder
Since 02/2024	McKinsey & Company, Detroit, Michigan, USA, Senior Advisor, Emeritus
1991 – 2024	McKinsey & Company, Frankfurt am Main, Cleveland and Detroit, USA, Senior Partner
Qualifications	Degree in Industrial Engineering, Technical University of Kaiserslautern
Particular qualifications within the qualifications matrix:	<ul style="list-style-type: none"> • Management/leadership • Strategic business development • Corporate development, organization, and structuring • Knowledge of international markets • Industry-relevant technologies, products, services and new business models • Operations/operational excellence • Digitalization/IT/software • Human resources/new work • ESG/sustainability • Restructuring/transformation • Financing/capital markets
Memberships in other supervisory boards to be constituted by law	None
Memberships in comparable domestic and foreign supervisory bodies of business entities	<ul style="list-style-type: none"> • Member of the Advisory Board of Fernweh Group LLC, San Jose, California, USA (since 06/2024, not listed) • Member of the Board and Advisor at eezylife, Inc., New York City, New York, USA (since 01/2023, not listed)
Current group mandates	None

The Supervisory Board has assured itself that the proposed candidates are able to devote the expected amount of time required for their work on the Supervisory Board of SAF-HOLLAND SE.



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The selection of the proposed candidates takes into account the Supervisory Board's specified objectives for its membership and aims to fulfill the skills profile and diversity strategy developed by the Supervisory Board for the entire board.

In the Supervisory Board's opinion, there are no personal or business relationships between the proposed candidates on the one hand and the Company, its Group companies, the governing bodies of the Company or a shareholder with a direct or indirect stake of more than 10% of the voting shares in the Company on the other hand that would be decisive in a vote by a shareholder making an objective judgement.

In the Supervisory Board's opinion, the proposed candidates are to be considered independent.