

Voting results

Agenda Item	Valid votes cast	in % of share capital	FOR votes	FOR votes in %	AGAINST votes	AGAINST votes in %	Proposed resolution
2	Resolution on the appropriation of retained earnings for the 2024 financial year	30,737,524	67.71 %	30,737,524	100.00 %	0	0.00 % approved
3	Resolution on the formal approval of the acts of the members of the Management Board	30,048,915	66.20 %	30,048,661	99.99 %	254	0.01 % approved
4	Resolution on the formal approval of the acts of the members of the Supervisory Board	30,038,635	66.17 %	30,038,381	99.99 %	254	0.01 % approved
5	Resolution on the selection of the statutory auditors for the annual financial statements and consolidated financial statements, the auditors for any audit of the half-yearly financial report and any other interim financial information and the auditors for the sustainability reports, in each case for the 2025 financial year						
5.1	Resolution on the selection of the statutory auditors for the annual financial statements and consolidated financial statements, the auditors for any audit of the half-yearly financial report and any other interim financial information for the 2025 financial year	30,736,429	67.71 %	30,710,869	99.92 %	25,560	0.08 % approved
5.2	Resolution on the selection of the auditors for the sustainability reports for the 2025 financial year	30,736,799	67.71 %	30,736,328	99.99 %	471	0.01 % approved

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6	Resolution on the approval of the remuneration report for the 2024 financial year	30,734,506	67.71 %	29,494,496	95.97 %	1,240,010	4.03 % approved
7	Resolution on the approval of an amended remuneration system for the members of the Management Board	30,736,144	67.71 %	29,484,836	95.93 %	1,251,308	4.07 % approved
8	Resolution on the amendment of Article 11(1) of the Company's Articles of Association (enlargement of the Supervisory Board to six members)	30,736,704	67.71 %	30,659,751	99.75 %	76,953	0.25 % approved
9	Resolution on the election to the Supervisory Board						
9.1	Resolution on the election of Ms. Dagmar Rehm	30,735,428	67.71 %	30,732,339	99.99 %	3,089	0.01 % approved
9.2	Resolution on the election of Mr. Hans-Werner Kaas	30,735,428	67.71 %	30,614,032	99.61 %	121,396	0.39 % approved
10	Resolution on the amendment of Article 19(6) of the Company's Articles of Association (authorization to hold virtual General Meetings)	30,221,535	66.58 %	24,984,472	82.67 %	5,237,063	17.33 % approved