

Dr. Martin Kleinschmitt

Chairman of the Board of Directors of SAF-Holland SE (since 11/2019)

Member of the Board of Directors of SAF-Holland SE (since 04/2013)

Committees	Member of the Remuneration & Nomination Committee Member of the Audit Committee
Personal data	Date of birth: March 17, 1960 Place of birth: Berlin Place of residence: Berlin Nationality: German
Main activities	Noerr Consulting AG (since 03/2001) <ul style="list-style-type: none"> • Management Board Noerr AG (since 03/2001) <ul style="list-style-type: none"> • Partner
Professional career	
Since 2001	Noerr LLP, Berlin <ul style="list-style-type: none"> • Partner
Since 2001	Noerr Consulting AG, Berlin <ul style="list-style-type: none"> • Management Board
1998 – 2000	Herlitz AG, Berlin <ul style="list-style-type: none"> • CFO and Labour Director
1996 – 1998	Herlitz Falkenhöh AG, Berlin <ul style="list-style-type: none"> • Chairman
1993 – 1996	Herlitz Falkenhöh AG, Berlin <ul style="list-style-type: none"> • CFO
1991 – 1993	Herlitz AG, Berlin <ul style="list-style-type: none"> • Head of the Legal department
1988 – 1991	Freie Universität Berlin <ul style="list-style-type: none"> • Scientific assistant
Mandates in listed companies	None
Mandates in non-listed companies	Noerr Consulting AG (since 2001) <ul style="list-style-type: none"> • Management Board G&H Bankensoftware AG (since 2017)

	<ul style="list-style-type: none">• Chairman of the Supervisory Board
Mandates in Group companies	SAF-HOLLAND GmbH (since 04/2014) <ul style="list-style-type: none">• Chairman of the Supervisory Board
Education	Freie Universität Berlin, studies in law, legal clerk at the Berlin Court of Appeal, second state exam, doctorate Bank apprenticeship

Martina Merz

Vice Chairwoman of the Board of Directors of SAF-HOLLAND SE (since 11/2019)

Member of Board of the Directors of SAF-HOLLAND SE (since 04/2014)

Committees	Chairwoman of the Nomination & Remuneration Committee
Personal details	Date of birth: 1 March 1963 Place of birth: Durchhausen Place of residence: Stuttgart Nationality: German
Main activity	thyssenkrupp AG, Essen <ul style="list-style-type: none"> • CEO
Professional career	
Since 10/2019	thyssenkrupp AG, Essen <ul style="list-style-type: none"> • CEO
2016 – 09/2019	Independent Business Consultant, Stuttgart
2012 – 2015	Chassis Brakes International N.V., Amsterdam/Netherlands <ul style="list-style-type: none"> • Chief Executive Officer
2005 – 2012	Robert Bosch GmbH, Stuttgart <ul style="list-style-type: none"> • Executive Vice President Sales and Marketing – Chassis System Brakes Division
2002 – 2005	Brose Fahrzeugteile GmbH & Co. KG, Coburg <ul style="list-style-type: none"> • Member of Board of Management
1985 – 2002	Robert Bosch GmbH <ul style="list-style-type: none"> • Various management positions in Automotive and Industrial Equipment divisions
Mandates in listed companies	Imerys S.A., Paris/France (since 05/2017 and until May 4, 2020) <ul style="list-style-type: none"> • Member of the Board of Directors Deutsche Lufthansa AG, Frankfurt (since 04/2016 and until May 5, 2020) <ul style="list-style-type: none"> • Member of the Supervisory Board AB Volvo, Gothenburg/Sweden (since 04/2015) <ul style="list-style-type: none"> • Member of the Board of Directors

Mandates in non-listed companies	None
Mandates in Group companies	None
Education	Baden-Wuerttemberg Cooperative State University (DHBW), Stuttgart, Studies of Engineering / Manufacturing Technology

Ingrid Jägering

Member of the Board of Directors of SAF-HOLLAND SE (since 11/2019)

Committees	Chairwoman of the Audit Committee (since 11/2019)
Personal details	Date of birth: July 2, 1966 Place of birth: Südlohn Place of residence: Südlohn Nationality: German
Main activity	LEONI AG (since 08/2019) <ul style="list-style-type: none"> Member of the Management Board and CFO
Professional career	
Since 2019	LEONI AG, Nuremberg <ul style="list-style-type: none"> Member of the Management Board and CFO
2016 – 2019	OSRAM Opto Semiconductors GmbH, Regensburg <ul style="list-style-type: none"> Executive Vice President, CFO, Managing Director, Labour Director
2012 – 2016	MAN Diesel & Turbo SE, Augsburg / Oberhausen <ul style="list-style-type: none"> Vice President and CFO Business Unit Turbo Machinery and Power Plants
2010 – 2012	Siemens Wind Power A/S, Brande, Denmark <ul style="list-style-type: none"> Executive Vice President and CFO Business Unit Wind Power
2009	Brose North America, Inc., Auburn Hill, Michigan, USA <ul style="list-style-type: none"> Vice President Finance & Administration
2007 – 2008	Siemens VDO Automotive, Auburn Hill, Michigan, USA <ul style="list-style-type: none"> Vice President Motor Drives Division Americas Controlling
2005 – 2006	BenQ Mobile Germany, München <ul style="list-style-type: none"> Associate Vice President / CFO during the insolvency protection phase
2000 – 2002	Siemens Ltd., Hong Kong
1993 – 1994	ROLM, a Siemens Company, Austin, Texas, USA
Mandates in listed companies	None

Mandates in non-listed companies	Hensoldt Holding GmbH (since 03/2017) <ul style="list-style-type: none">• Member of the Supervisory Board• Member of the Audit Committee
Mandates in Group companies	None
Education	Apprenticeship at the headquarters of Siemens AG, Bocholt

Carsten Reinhardt

Member of the Board of Directors of SAF-HOLLAND SE (since 04/2017)

Committees	Member of the Audit Committee Member of the Remuneration & Nomination Committee
Personal details	Date of birth: September 7, 1967 Place of birth: Herrenberg Place of residence: Stuttgart Nationality: German
Main activity	Independent Senior Advisor (since 10/2016)
Professional career	
2016 – 2019	RLE International GmbH, Cologne and Detroit <ul style="list-style-type: none"> • Senior Advisor
2012 – 2016	Voith GmbH, Heidenheim <ul style="list-style-type: none"> • President and CEO of Voith Turbo and Member of the Management Board of the Voith Group
2006 – 2011	Meritor Inc., Troy, Michigan, USA <ul style="list-style-type: none"> • President and Chief Operating Officer (COO)
2003 – 2006	Detroit Diesel Corporation, Detroit, Michigan, USA <ul style="list-style-type: none"> • President and CEO
2001 – 2003	Western Star Trucks, Portland, Oregon, USA <ul style="list-style-type: none"> • Vice President and General Manager Operations
1998 – 2001	Freightliner Corporation, Portland, Oregon, USA <ul style="list-style-type: none"> • Director, Manufacturing Engineering
1994 – 1998	Freightliner Corporation, Portland, Oregon, USA <ul style="list-style-type: none"> • Various management positions
1993 – 1994	Mercedes Benz AG, Stuttgart <ul style="list-style-type: none"> • Management trainee
Mandates in listed companies	Garrett Motion Inc. (since 10/2018) <ul style="list-style-type: none"> • Member of the Board of Directors • Chairman of the Compensation Committee
Mandates in non-listed companies	Grundfos Holding A/S, Member of the Board of Directors (since 10/2016) <ul style="list-style-type: none"> • Deputy Chairman

	<ul style="list-style-type: none"> • Member of the Audit Committee • Member of the Compensation and Management Development Committee • Member of the M&A Committee <p>Tegimus Holding GmbH (since 12/2017)</p> <ul style="list-style-type: none"> • Chairman of the Advisory Board <p>Beinbauer Automotive GmbH & Co. KG (since 05/2018)</p> <ul style="list-style-type: none"> • Member of the Advisory Board <p>WEZAG GmbH (since 10/2016)</p> <ul style="list-style-type: none"> • Member of the Advisory Board <p>Michigan Capital Advisors (since 01/2017)</p> <ul style="list-style-type: none"> • Member of the Advisory Board <p>Braemar Energy Ventures (since 08/2017)</p> <ul style="list-style-type: none"> • Member of the Strategic Advisory Board
Mandates in Group companies	None
Education	University of Hertfordshire, MSc Automotive Engineering University of Applied Technology Esslingen, BSc Mechanical Engineering

Matthias Arleth

Candidate for the Supervisory Board of SAF-HOLLAND SE

Committees	None
Personal details	<p>Date of birth: 24 May 1967</p> <p>Place of birth: Freiburg/Breisgau</p> <p>Place of residence: Munich</p> <p>Nationality: German</p>
Main activity	<p>Webasto SE Deputy Chairman of the Management Board (since 1 November 2017)</p>
Professional career	
2011 – today	<p>Various management roles at Webasto Stockdorf, Germany</p> <ul style="list-style-type: none"> • Since 3/2011: Executive Vice President, Sunroofs and Components Europe • Since 7/2013: Deputy Chairman of the Management Board, Webasto Sunroofs & Components SE • Since 8/2015: Member of the Management Board, Webasto SE • Since 11/2017: Deputy Chairman of the Management Board, Webasto SE
1997 – 2011	<p>Various management roles at Magna International, Oberwaltersdorf and Graz, Austria</p> <ul style="list-style-type: none"> • Executive Vice President Magna E-Car Systems • Vice President Magna Electronics • Managing Director, Head of Sales and Development Advanced Car Technology Systems (a Magna subsidiary)
1996 – 1997	<p>Postal Automated Redirection System (a Siemens subsidiary), Seoul, South Korea, and Sailauf, Germany Project manager</p>
1993 – 1996	<p>SEAT, Barcelona, Spain Development engineer and project manager</p>
Mandates in listed companies	None

Mandates in non-listed companies	None
Mandates in Group companies	None
Education	University of Applied Science, Ulm Degree: Diplom-Ingenieur (FH) Fahrzeugtechnik (1993)

Further information about the candidates

In the opinion of the Board of Directors, the candidates proposed for election do not have any personal or business relationship with the Company, with the Company's governing bodies or with any shareholder with a material interest in the Company, that the Board of Directors considers should be disclosed in accordance with Section 5.4.1 of the German Corporate Governance Code as amended on 7 February 2017. Irrespective of this, we would like to inform you that Dr. Martin Kleinschmitt is a partner in the law firm Noerr LLP, from which the Company obtains legal advice on a case-by-case basis and subject to the approval of the Supervisory Board.

The Board of Directors has satisfied itself that the candidates proposed for election will be able to meet the expected time requirements.

In the opinion of the Board of Directors, two of the candidates proposed for election, i.e. Ingrid Jägering and Dr. Martin Kleinschmitt, have sufficient expertise in the areas of accounting or auditing. In addition, the Board of Directors is of the opinion that the proposed candidates as a whole are sufficiently familiar with the sector in which the Company operates.