



Convenience Translation

**SAF-HOLLAND SE  
Bessenbach**

ISIN: DE000SAFH001  
WKN: SAFH00

**Annual General Meeting of SAF-HOLLAND SE on June 11, 2024**

**Information on agenda item 6:  
Information on the candidates proposed for election to the Supervisory Board**

1. **Mr. Matthias Arleth**

<b>a) Personal details:</b>	<p>Year of birth: 1967</p> <p>Gender: Male</p> <p>Nationality: German</p> <p>First appointed: 2020</p> <p>Appointed until: 2024</p>
<b>b) Current position:</b>	Senior Vice President and General Manager Automotive EMEA at TE Connectivity
<b>c) Career history:</b>	
Since 11/2022:	TE Connectivity, Senior Vice President and General Manager Automotive EMEA
2022:	MAHLE GmbH, Chair of Group Management
2011 – 2021:	<p>Various managerial positions at Webasto</p> <ul style="list-style-type: none"> <li>• Deputy Chair of the Management Board, Webasto SE</li> <li>• Member of the Management Board, Webasto SE</li> <li>• Deputy Chair of the Management Board, Webasto Sunroofs &amp; Components SE</li> </ul>

Convenience Translation

<p>1997 – 2011:</p>	<p>Various managerial positions at Magna International, Austria</p> <ul style="list-style-type: none"> <li>• Executive Vice President Magna E-Car Systems</li> <li>• Vice President Magna Electronics</li> <li>• General Manager, Sales and Engineering Director, Advanced Car Technology Systems (Magna subsidiary)</li> </ul>
<p>1996 – 1997:</p>	<p>PARS (Siemens subsidiary), South Korea and Germany, Project Manager</p>
<p>1993 – 1996:</p>	<p>SEAT, Spain, Development Engineer and Project Manager</p>
<p><b>d) Qualifications:</b></p>	<p>Degree in automotive engineering, Ulm University of Applied Sciences (1993)</p>
<p><b>e) Particular qualifications within the qualifications matrix:</b></p>	<ul style="list-style-type: none"> <li>• International experience</li> <li>• Management/leadership</li> <li>• Strategic business development</li> <li>• Corporate development, organization, and structuring</li> <li>• Knowledge of international markets</li> <li>• Industry-relevant technologies, products, services and new business models</li> <li>• Operations, operational excellence</li> <li>• Digitalization, IT, software</li> <li>• Human resources, new working models</li> <li>• ESG, sustainability</li> <li>• Legal, compliance, corporate governance</li> <li>• Control systems (CMS, RMS, internal control systems, internal audit)</li> <li>• Restructuring, transformation</li> </ul>

Convenience Translation

<b>f) Current group mandates:</b>	None
<b>g) Other current mandates:</b>	None

2. **Ms. Ingrid Jägering**

<b>a) Personal details:</b>	<p>Year of birth: 1966</p> <p>Gender: Female</p> <p>Nationality: German</p> <p>First appointed: 2020</p> <p>Appointed until: 2024</p>
<b>b) Current position:</b>	Member of the Management Board of STIHL AG (not listed)
<b>c) Career history:</b>	
Since 2022:	STIHL AG, Member of the Management Board
2019 – 2022:	LEONI AG, Member of the Management Board and CFO
2016 – 2019:	OSRAM Opto Semiconductors GmbH, Executive Vice President, CFO, General Manager, Labor Director
2012 – 2016:	MAN Diesel & Turbo SE, Vice President and CFO Business Unit Turbo Machinery and Power Plants
2010 – 2012:	Siemens Wind Power A/S, Denmark, Executive Vice President and CFO Business Unit Wind Power
2009:	Brose North America, Inc., USA, Vice President Finance & Administration
2007 – 2008:	Siemens VDO Automotive, USA, Vice President Motor Drives Division Americas Controlling

Convenience Translation

2005 – 2006:	BenQ Mobile Germany, Associate Vice President / CFO during the insolvency insurance phase
2000 – 2002:	Siemens Ltd., Hong Kong
1993 – 1994:	ROLM (Siemens), USA
<b>d) Qualifications:</b>	Management traineeship at Siemens AG
<b>e) Particular qualifications within the qualifications matrix:</b>	<ul style="list-style-type: none"> <li>• International experience</li> <li>• Management, leadership</li> <li>• Corporate development, organization and structuring</li> <li>• Knowledge of international markets</li> <li>• Operations, operational excellence</li> <li>• Digitalization, IT, software</li> <li>• Human resources, new working models</li> <li>• ESG, sustainability</li> <li>• Legal, compliance, corporate governance</li> <li>• Control systems (CMS, RMS, internal control systems, internal audit)</li> <li>• Financial reporting</li> <li>• Auditing</li> <li>• Restructuring, transformation</li> <li>• Financing, capital markets</li> <li>• Experience on advisory or supervisory committees</li> </ul>
<b>f) Current group mandates:</b>	Member of the Supervisory Board of SAF-HOLLAND GmbH (since 2020)
<b>g) Other current mandates:</b>	<ul style="list-style-type: none"> <li>• Member of the Supervisory Board of Hensoldt AG (since 2020) (listed)</li> <li>• Deputy Chair of the Company Board of Wegmann Unternehmens-Holding</li> </ul>

Convenience Translation

	GmbH & Co. KG (since 2021) (not listed)
--	-----------------------------------------

3. **Ms. Jurate Keblyte**

<b>a) Personal details:</b>	<p>Year of birth: 1975</p> <p>Gender: Female</p> <p>Nationality: German</p> <p>First appointed: 2023</p> <p>Appointed until: 2024</p>
<b>b) Current position:</b>	Member of the Management Board and CFO of GRAMMER Aktiengesellschaft (listed)
<b>c) Career history:</b>	
Since 2019:	Member of the Management Board and CFO of GRAMMER Aktiengesellschaft
2018 – 2019:	Baltics Yachts OY Ab Ltd., Finland, Chief Financial and Operating Officer
2017:	Elcomax GmbH, Member of the Management and CFO
2010 – 2017:	<p>KUKA AG</p> <ul style="list-style-type: none"> <li>• Member of the Management and CFO of KUKA Robotics Division</li> <li>• Director Finance &amp; Controlling</li> <li>• Director Controlling</li> </ul>
2001 – 2010:	<p>Giesecke &amp; Devrient GmbH</p> <ul style="list-style-type: none"> <li>• Head of Controlling, Division Banknote Printing</li> <li>• Controlling, Division Banknote Printing</li> <li>• Project Controlling, Business Unit Cards</li> </ul>

Convenience Translation

<p><b>d) Qualifications:</b></p>	<ul style="list-style-type: none"> <li>• Master of Science in Management, Economics – Kaunas University of Technology (Lithuania)</li> <li>• DESS Projekt- und Prozessmanagement – Université d’Angers (France)</li> </ul>
<p><b>e) Particular qualifications within the qualifications matrix:</b></p>	<ul style="list-style-type: none"> <li>• International experience</li> <li>• Management, leadership</li> <li>• Strategic business development</li> <li>• Corporate development, organization and structuring</li> <li>• Knowledge of international markets</li> <li>• Digitalization, IT, software</li> <li>• Human resources, new working models</li> <li>• ESG, sustainability</li> <li>• Legal, compliance, corporate governance</li> <li>• Control systems (CMS, RMS, internal control systems, internal audit)</li> <li>• Financial reporting</li> <li>• Auditing</li> <li>• Restructuring, transformation</li> <li>• Financing, capital markets</li> <li>• Experience on advisory or supervisory committees</li> </ul>
<p><b>f) Current group mandates:</b></p>	<p>None</p>
<p><b>g) Other current mandates:</b></p>	<ul style="list-style-type: none"> <li>• Member of the Supervisory Board of Ottobock SE &amp; Co. KGaA (not listed)</li> <li>• Member of the Supervisory Board of HAWE Hydraulik SE (not listed)</li> </ul>

4. **Mr. Martin Kleinschmitt**

<p><b>a) Personal details:</b></p>	<p>Year of birth: 1960</p>
------------------------------------	----------------------------

Convenience Translation

	<p>Gender: Male</p> <p>Nationality: German</p> <p>First appointed: 2020</p> <p>Appointed until: 2024</p>
<b>b) Current position:</b>	<ul style="list-style-type: none"> <li>• Member of the Management Board of Noerr Consulting AG (not listed)</li> <li>• Partner at Noerr Partnerschaftsgesellschaft mbB (not listed)</li> </ul>
<b>c) Career history:</b>	
Since 2001:	Noerr Partnerschaftsgesellschaft mbB, Partner
Since 2001:	Noerr Consulting AG, Member of the Management Board
1998 – 2000:	Herlitz AG, CFO and Head of HR
1996 – 1998:	Herlitz Falkenhöh AG, Chair of the Management Board
1993 – 1996:	Herlitz Falkenhöh AG, CFO
1991 – 1993:	Herlitz AG, Head of Legal
1988 – 1991:	Freie Universität Berlin, Research Associate
<b>d) Qualifications:</b>	<ul style="list-style-type: none"> <li>• Freie Universität Berlin, degree in law and postgraduate legal traineeship at Berlin Court of Appeal, 2<sup>nd</sup> state examination in law, PhD</li> <li>• Apprenticeship as a bank clerk</li> </ul>
<b>e) Particular qualifications within the qualifications matrix:</b>	<ul style="list-style-type: none"> <li>• International experience</li> <li>• Management, leadership</li> <li>• Corporate development, organization and structuring</li> <li>• Human resources, new working models</li> </ul>

Convenience Translation

	<ul style="list-style-type: none"> <li>• ESG, sustainability</li> <li>• Legal, compliance, corporate governance</li> <li>• Control systems (CMS, RMS, internal control systems, internal audit)</li> <li>• Financial reporting</li> <li>• Auditing</li> <li>• Restructuring, transformation</li> <li>• Financing, capital markets</li> <li>• Experience on advisory or supervisory committees</li> </ul>
<b>f) Current group mandates:</b>	Chair of the Supervisory Board of SAF-HOLLAND GmbH (since 2014) (not listed)
<b>g) Other current mandates:</b>	<ul style="list-style-type: none"> <li>• Chair of the Supervisory Board of GRAMMER Aktiengesellschaft (since 2022) (listed)</li> <li>• Chair of the Supervisory Board of G&amp;H Bankensoftware AG (since 2017) (not listed)</li> </ul>

5. **Mr. Carsten Reinhardt**

<b>a) Personal details:</b>	<p>Year of birth: 1967</p> <p>Gender: Male</p> <p>Nationality: German</p> <p>First appointed: 2020</p> <p>Appointed until: 2024</p>
<b>b) Current position:</b>	Independent Senior Consultant
<b>c) Career history:</b>	
Since 2016	Independent Senior Consultant
2016 – 2019:	RLE International GmbH, Senior Consultant



Convenience Translation

2012 – 2016:	Voith GmbH, President and CEO of Voith Turbo and Member of the Management Board of Voith Group
2006 – 2011:	Meritor Inc., USA, President and Chief Operating Officer (COO)
2003 – 2006:	Detroit Diesel Corporation, USA, President and CEO
2001 – 2003:	Western Star Trucks, USA, Vice President and General Manager Operations
1998 – 2001:	Freightliner Corporation, USA, Director, Manufacturing Engineering
1994 – 1998:	Freightliner Corporation, USA, various managerial positions
1993 – 1994:	Mercedes Benz AG, management trainee
<b>d) Qualifications:</b>	<ul style="list-style-type: none"> <li>• University of Hertfordshire, MSc Automotive Engineering</li> <li>• Esslingen University of Applied Sciences, degree in mechanical engineering</li> </ul>
<b>e) Particular qualifications within the qualifications matrix:</b>	<ul style="list-style-type: none"> <li>• International experience</li> <li>• Management, leadership</li> <li>• Strategic business development</li> <li>• Corporate development, organization and structuring</li> <li>• Knowledge of international markets</li> <li>• Industry-relevant technologies, products, services and new business models</li> <li>• Operations, operational excellence</li> <li>• Digitalization, IT, software</li> <li>• Human resources, new working models</li> <li>• ESG, sustainability</li> <li>• Restructuring, transformation</li> </ul>

Convenience Translation

	<ul style="list-style-type: none"> <li>• Experience on advisory or supervisory committees</li> </ul>
<b>f) Current group mandates:</b>	None
<b>g) Other current mandates:</b>	<ul style="list-style-type: none"> <li>• Member of the Board of Directors of Stoneridge, Inc. (since 2023) (listed)</li> <li>• Deputy Chair of the Board of Directors of Grundfos Holding A/S (since 2016) (not listed)</li> <li>• Chair of the Advisory Board of tmax Holding GmbH (since 2017) (not listed)</li> <li>• Member of the Advisory Board of Beinbauer Automotive GmbH &amp; Co. KG (since 2018) (not listed)</li> <li>• Member of the Advisory Board of WEZAG GmbH &amp; Co. KG (since 2016) (not listed)</li> <li>• Member of the Supervisory Board of Samson AG (since 2024) (not listed)</li> </ul>

The Supervisory Board has assured itself that the proposed candidates are able to devote the expected amount of time required for their work on the Supervisory Board of SAF-HOLLAND SE.

The selection of the proposed candidates takes into account the Supervisory Board's specified objectives for its membership and aims to fulfill the skills profile and diversity strategy developed by the Supervisory Board for the entire committee. The Supervisory Board has assured itself that the proposed candidates are able to devote the expected amount of time required for their work on the Company's Supervisory Board.

In the Supervisory Board's opinion, there are no personal or business relationships between the proposed candidates on the one hand and the company, its Group Companies, the governing bodies of the Company or a shareholder with a direct or indirect stake of more than 10% of the voting shares in the Company on the other that would be decisive in a vote by a shareholder making an objective judgement.

In the Supervisory Board's opinion the proposed candidates are to be considered independent.