

## Granting power of attorney and issuing instructions to the Company's proxies

Number AGM ticket: \_\_\_\_\_ Name / Company: \_\_\_\_\_

Number of shares: \_\_\_\_\_ First name: \_\_\_\_\_

Phone number:\* \_\_\_\_\_ Email address:\* \_\_\_\_\_

\* voluntary information

To be returned **no later than June 10, 2024, 24.00 hours [midnight] (CEST)**, (receipt) to:

SAF-HOLLAND SE  
c/o Better Orange IR & HV AG  
Haidelweg 48  
81241 München  
Deutschland

or by **email:** safholland@linkmarketservices.eu

**Please tick unambiguously:** (In case of receipt of several declarations of intent, the time of receipt of the last declaration of intent shall count. Your instructions refer in each case to the proposed resolution of the Management Board and/or the Supervisory Board published in the Federal Gazette in the notice convening the Annual General Meeting or to motions and election proposals of shareholders pursuant to Sections 126 (1), 127 AktG, each of which has been made available with a unique identifier at <https://corporate.safholland.com/en/investor-relations/general-meeting/annual-general-meeting/2024> in the event of a separate voting requirement. If you do not make a mark or tick the box abstention, your instruction will be counted as an abstention.) If an individual vote is held on an agenda item without this having been communicated in advance of the Annual General Meeting, the vote cast or instruction given on this agenda item as a whole shall also be deemed to be a corresponding vote cast or instruction given for each item of the individual vote).

**I/We authorize the proxies of the Company for the Annual General Meeting on June 11, 2024**, Ms. Stefanie Bernlochner and Mr. Sandro Friedrich, both employee of Better Orange IR & HV AG, Munich, each individually and with the right to sub-authorisation, to represent me/us by disclosing my/our name and to exercise the voting right **as marked below**. Declarations of intent made earlier are hereby revoked.

Instruction to agenda item	Yes	No	Abstention
2. Resolution on the appropriation of retained earnings for the 2023 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Resolution on the formal approval of the acts of the members of the Management Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Resolution on the formal approval of the acts of the members of the Supervisory Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Resolution on the selection of the statutory auditors for the annual financial statements and consolidated financial statements and the auditors for the consolidated sustainability report for the 2024 financial year			
5.1. Resolution on the selection of the statutory auditors for the annual financial statements and consolidated financial statements for the 2024 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.2. Resolution on the selection of the auditors for the consolidated sustainability report for the 2024 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Resolution on the election to the Supervisory Board			
6.1. Mr. Matthias Arleth	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.2. Ms. Ingrid Jägering	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.3. Ms. Jurate Keblyte	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.4. Dr. Martin Kleinschmitt	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.5. Mr. Carsten Reinhardt	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Resolution on the approval of the remuneration report for the 2023 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Resolution on cancellation of the 2020 Authorized Capital, on the creation of new 2024/1 Authorized Capital with the possibility to exclude subscription rights and on an amendment to the Articles of Association to this effect	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Resolution on the creation of authorization to issue convertible bonds, bonds with warrants and/or participating bonds (or combinations of these instruments) with the possibility to exclude subscription rights, on the creation of 2024/1 Conditional Capital and on the amendment of the Articles of Association to this effect	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Resolution on the approval of the conclusion of a profit and loss transfer agreement between SAF-HOLLAND SE and SAF-HOLLAND GmbH	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Resolution on the amendment of Article 19(3) of the Company's Articles of Association (record date)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Motions and election proposals by shareholders pursuant to Section 126 (1) and Section 127 of the German Stock Corporation Act (Aktengesetz - AktG)** are made accessible at <https://corporate.safholland.com/en/investor-relations/general-meeting/annual-general-meeting/2024> and will be clearly identified there with an unambiguous ID.

**YES** to the motion/election proposal with the ID:\* \_\_\_\_\_

**NO** to the motion/election proposal with the ID:\* \_\_\_\_\_

**ABSTENTION** to the motion/election proposal with the ID:\* \_\_\_\_\_

\* Enter ID of the motion/motions or election proposal/election proposals by handwriting

Place

Date

Signature(s) or person making the declaration (legible)