

Information pursuant to section 125 para. 1 German Stock Corporation Act (AktG) in connection with section 125 para. 5 AktG, article 4 para. 1 and table 3 of the annex to Implementing Regulation (EU) 2018/1212

| Type of Information                                      | Description  |
|--|--|
| A. Specification of the message                          |  |
| 1. Unique identifier of the event                        | SAF062024oHV   |
| 2. Type of message                                       | Meeting notice of a general meeting [format pursuant to Implementing Regulation (EU) 2018/1212: NEWM]  |
| B. Sp  | pecification of the issuer   |
| 1.ISIN   | DE000SAFH001   |
| 2. Name of issuer  | SAF-HOLLAND SE   |
| C. Specification of the meeting                          |  |
| 1. Date of the general meeting                           | 11.06.2024 [format pursuant to Implementing Regulation (EU) 2018/1212: 20240611]   |
| 2. Time of the general meeting                           | 10:00 hours (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 08:00 UTC]  |
| 3. Type of the general meeting                           | Annual General Meeting [format pursuant to Implementing Regulation (EU) 2018/1212: GMET]   |
| 4. Location of the general meeting                       | Stadthalle Lohr, Jahnstrasse 8, 97816 Lohr am Main, Germany  |
| 5. Record Date   | 20.05.2024, 24:00 hours (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20240520]   |
| 6. Uniform Resource Locator (URL)                        | https://corporate.safholland.com/en/investor-relations/general-meeting/annual-general-meeting/2024   |
| D. Partici   | pation in the general meeting  |
| D. Participation in the general meeting – Voting in      | person on site   |
| 1. Method of participation by shareholder                | Voting in person on site   |
|  | [format pursuant to Implementing Regulation (EU) 2018/1212: PH; ISO 20022: PHYS]   |
| 2. Issuer deadline for the notification of participation | 04.06.2024, 24:00 hours (CEST)   |
|  | [format pursuant to Implementing Regulation (EU) 2018/1212: 20240604; 22:00 UTC]   |
| 3. Issuer deadline for voting                            | 11.06.2024, until the end of voting at the Annual General Meeting [format pursuant to Implementing Regulation (EU) 2018/1212: 20240611; until the end of voting] |



| 1. Method of participation by shareholder                | Exercising the right to vote by granting authority and issuing instructions to the proxies nominated by the Company                     |
|--|---|
|  | [format pursuant to Implementing Regulation (EU) 2018/1212:<br>PX; ISO 20022: PRXY]   |
| 2. Issuer deadline for the notification of participation | 04.06.2024, 24:00 hours (CEST)  |
|  | [format pursuant to Implementing Regulation (EU) 2018/1212: 20240604; 22:00 UTC]  |
| 3. Issuer deadline for voting                            | Granting authority (with voting instructions) to the proxies nominated by the Company   |
|  | in writing or in text form by postal mail or email by<br>10.06.2024, 24:00 hours (CEST)   |
|  | [format pursuant to Implementing Regulation (EU) 2018/1212: 20240610; 22:00 UTC]  |
|  | if attending the Annual General Meeting in person on<br>11.06.2024, until the start of voting   |
|  | [format pursuant to Implementing Regulation (EU) 2018/1212: 20240611; until the start of voting]  |
| D. Participation in the general meeting – proxy au       | thorization   |
| 1. Method of participation by shareholder                | Exercising the right to vote through an authorized third party  |
|  | [format pursuant to Implementing Regulation (EU) 2018/1212: PX; ISO 20022: PRXY]  |
| 2. Issuer deadline for the notification of participation | 04.06.2024, 24:00 hours (CEST)  |
|  | [format pursuant to Implementing Regulation (EU) 2018/1212: 20240604; 22:00 UTC]  |
| 3. Issuer deadline for voting                            | Exercise of voting rights by the authorized third party on 11.06.2024, until the end of voting at the Annual General Meeting            |
|  | [format pursuant to Implementing Regulation (EU) 2018/1212: 20240611; until the end of voting]  |
|  | Exercising of voting rights by the proxy through granting sub-proxies and issuing instructions to the proxies nominated by the Company: |
|  | in writing or in text form by postal mail or email by<br>10.06.2024, 24:00 hours (CEST)   |
|  | [format pursuant to Implementing Regulation (EU) 2018/1212: 20240610; 22:00 UTC]  |
|  | if attending the Annual General Meeting in person on<br>11.06.2024, until the start of voting   |
|  | [format pursuant to Implementing Regulation (EU) 2018/1212:   |



| E. Agenda  |  |
|--|--|
| E. Agenda – item 1                                 |  |
| Unique identifier of the agenda item               | 1  |
| 2. Title of the agenda item                        | Presentation of the adopted annual financial statements of SAF-HOLLAND SE and the approved consolidated financial statements, as at December 31, 2023 in each case, the combined management report for SAF-HOLLAND SE and the Group (including the explanatory report of the Management Board on the disclosures pursuant to Sections 289a and 315a of the German Commercial Code (Handelsgesetzbuch, HGB)) and the report of the Supervisory Board of SAF-HOLLAND SE for the 2023 financial year in each case |
| 3. Uniform Resource Locator (URL) of the materials | https://corporate.safholland.com/en/investor-relations/general-meeting/annual-general-meeting/2024   |
| 4. Vote  | none   |
| 5. Alternative voting options                      | -  |
| E. Agenda – item 2                                 |  |
| Unique identifier of the agenda item               | 2  |
| 2. Title of the agenda item                        | Resolution on the appropriation of retained earnings for the 2023 financial year   |
| 3. Uniform Resource Locator (URL) of the materials | https://corporate.safholland.com/en/investor-relations/general-meeting/annual-general-meeting/2024   |
| 4. Vote  | Binding vote   |
|  | [format pursuant to Implementing Regulation (EU) 2018/1212:<br>BV; ISO 20022: BNDG]  |
| 5. Alternative voting options                      | Vote in favour, Vote against, Abstention   |
|  | [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]   |
| E. Agenda – item 3                                 |  |
| Unique identifier of the agenda item               | 3  |
| 2. Title of the agenda item                        | Resolution on the formal approval of the acts of the members of the Management Board   |
| 3. Uniform Resource Locator (URL) of the materials | https://corporate.safholland.com/en/investor-relations/general-meeting/annual-general-meeting/2024   |
| 4. Vote  | Binding vote   |
|  | [format pursuant to Implementing Regulation (EU) 2018/1212:<br>BV; ISO 20022: BNDG]  |
| 5. Alternative voting options                      | Vote in favour, Vote against, Abstention   |
|  | [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]   |



| E. Agenda – item 4                                 |   |
|--|---|
| Unique identifier of the agenda item               | 4   |
| 2. Title of the agenda item                        | Resolution on the formal approval of the acts of the members of the Supervisory Board   |
| 3. Uniform Resource Locator (URL) of the materials | https://corporate.safholland.com/en/investor-relations/general-meeting/annual-general-meeting/2024  |
| 4. Vote  | Binding vote  |
|  | [format pursuant to Implementing Regulation (EU) 2018/1212:<br>BV; ISO 20022: BNDG]   |
| 5. Alternative voting options                      | Vote in favour, Vote against, Abstention  |
|  | [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]  |
| E. Agenda – item 5.1                               |   |
| 1. Unique identifier of the agenda item            | 5.1   |
| 2. Title of the agenda item                        | Resolution on the selection of the statutory auditors for the annual financial statements and consolidated financial statements for the 2024 financial year |
| 3. Uniform Resource Locator (URL) of the materials | https://corporate.safholland.com/en/investor-relations/general-meeting/annual-general-meeting/2024  |
| 4. Vote  | Binding vote  |
|  | [format pursuant to Implementing Regulation (EU) 2018/1212:<br>BV; ISO 20022: BNDG]   |
| 5. Alternative voting options                      | Vote in favour, Vote against, Abstention  |
|  | [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]  |
| E. Agenda – item 5.2                               |   |
| 1. Unique identifier of the agenda item            | 5.2   |
| 2. Title of the agenda item                        | Resolution on the selection of the auditors for the consolidated sustainability report for the 2024 financial year  |
| 3. Uniform Resource Locator (URL) of the materials | https://corporate.safholland.com/en/investor-relations/general-meeting/annual-general-meeting/2024  |
| 4. Vote  | Binding vote  |
|  | [format pursuant to Implementing Regulation (EU) 2018/1212:<br>BV; ISO 20022: BNDG]   |
| 5. Alternative voting options                      | Vote in favour, Vote against, Abstention  |
|  | [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]  |



| E. Agenda – item 6.1                               |   |
|--|---|
| 1. Unique identifier of the agenda item            | 6.1   |
| 2. Title of the agenda item                        | Resolution on the election to the Supervisory Board: Mr. Matthias Arleth  |
| 3. Uniform Resource Locator (URL) of the materials | https://corporate.safholland.com/en/investor-relations/general-meeting/annual-general-meeting/2024  |
| 4. Vote  | Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]   |
| 5. Alternative voting options                      | Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST] |
| E. Agenda – item 6.2                               |   |
| 1. Unique identifier of the agenda item            | 6.2   |
| 2. Title of the agenda item                        | Resolution on the election to the Supervisory Board: Ms. Ingrid Jägering  |
| 3. Uniform Resource Locator (URL) of the materials | https://corporate.safholland.com/en/investor-relations/general-meeting/annual-general-meeting/2024  |
| 4. Vote  | Binding vote  [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]  |
| 5. Alternative voting options                      | Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST] |
| E. Agenda – item 6.3                               | ,   |
| Unique identifier of the agenda item               | 6.3   |
| 2. Title of the agenda item                        | Resolution on the election to the Supervisory Board: Ms. Jurate Keblyte   |
| 3. Uniform Resource Locator (URL) of the materials | https://corporate.safholland.com/en/investor-relations/general-meeting/annual-general-meeting/2024  |
| 4. Vote  | Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]   |
| 5. Alternative voting options                      | Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST] |



| A. I. Indiana a fide will from a fittle and a manufactures. |  |
|---|--|
| Unique identifier of the agenda item                        | 6.4  |
| 2.Title of the agenda item                                  | Resolution on the election to the Supervisory Board: Dr. Martin Kleinschmitt                         |
| 3. Uniform Resource Locator (URL) of the materials          | https://corporate.safholland.com/en/investor-relations/general-meeting/annual-general-meeting/2024   |
| 4. Vote   | Binding vote   |
|   | [format pursuant to Implementing Regulation (EU) 2018/1212:<br>BV; ISO 20022: BNDG]                  |
| 5. Alternative voting options                               | Vote in favour, Vote against, Abstention   |
|   | [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST] |
| E. Agenda – item 6.5  |  |
| 1. Unique identifier of the agenda item                     | 6.5  |
| 2. Title of the agenda item                                 | Resolution on the election to the Supervisory Board: Mr. Carsten Reinhardt                           |
| 3. Uniform Resource Locator (URL) of the materials          | https://corporate.safholland.com/en/investor-relations/general-meeting/annual-general-meeting/2024   |
| 4. Vote   | Binding vote   |
|   | [format pursuant to Implementing Regulation (EU) 2018/1212:<br>BV; ISO 20022: BNDG]                  |
| 5. Alternative voting options                               | Vote in favour, Vote against, Abstention   |
|   | [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST] |
| E. Agenda – item 7  |  |
| 1. Unique identifier of the agenda item                     | 7  |
| 2. Title of the agenda item                                 | Resolution on the approval of the remuneration report for the 2023 financial year                    |
| 3. Uniform Resource Locator (URL) of the materials          | https://corporate.safholland.com/en/investor-relations/general-meeting/annual-general-meeting/2024   |
| 4. Vote   | Advisory vote  |
|   | [format pursuant to Implementing Regulation (EU) 2018/1212:<br>AV; ISO 20022: ADVI]                  |
| 5. Alternative voting options                               | Vote in favour, Vote against, Abstention   |
|   | [format pursuant to Implementing Regulation (EU) 2018/1212:  |



| E. Agenda – item 8                                 |   |
|--|---|
| Unique identifier of the agenda item               | 8   |
| 2. Title of the agenda item                        | Resolution on cancellation of the 2020 Authorized Capital, on the creation of new 2024/I Authorized Capital with the possibility to exclude subscription rights and on an amendment to the Articles of Association to this effect   |
| 3. Uniform Resource Locator (URL) of the materials | https://corporate.safholland.com/en/investor-relations/general-meeting/annual-general-meeting/2024  |
| 4. Vote  | Binding vote  |
|  | [format pursuant to Implementing Regulation (EU) 2018/1212:<br>BV; ISO 20022: BNDG]   |
| 5. Alternative voting options                      | Vote in favour, Vote against, Abstention  |
|  | [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]  |
| E. Agenda – item 9                                 |   |
| Unique identifier of the agenda item               | 9   |
| 2. Title of the agenda item                        | Resolution on the creation of authorization to issue convertible bonds, bonds with warrants and/or participating bonds (or combinations of these instruments) with the possibility to exclude subscription rights, on the creation of 2024/I Conditional Capital and on the amendment of the Articles of Association to this effect |
| 3. Uniform Resource Locator (URL) of the materials | https://corporate.safholland.com/en/investor-relations/general-meeting/annual-general-meeting/2024  |
| 4. Vote  | Binding vote  |
|  | [format pursuant to Implementing Regulation (EU) 2018/1212:<br>BV; ISO 20022: BNDG]   |
| 5. Alternative voting options                      | Vote in favour, Vote against, Abstention  |
|  | [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]  |
| E. Agenda – item 10                                |   |
| 1. Unique identifier of the agenda item            | 10  |
| 2. Title of the agenda item                        | Resolution on the approval of the conclusion of a profit and loss transfer agreement between SAF-HOLLAND SE and SAF-HOLLAND GmbH  |
| 3. Uniform Resource Locator (URL) of the materials | https://corporate.safholland.com/en/investor-relations/general-meeting/annual-general-meeting/2024  |
| 4. Vote  | Binding vote  |
|  | [format pursuant to Implementing Regulation (EU) 2018/1212:<br>BV; ISO 20022: BNDG]   |
| 5. Alternative voting options                      | Vote in favour, Vote against, Abstention  |
|  | [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]  |



| E. Agenda – item 11                                 |  |
|---|--|
| 1. Unique identifier of the agenda item             | 11   |
| 2. Title of the agenda item                         | Resolution on the amendment of Article 19(3) of the Company's Articles of Association (record date)                          |
| 3. Uniform Resource Locator (URL) of the materials  | https://corporate.safholland.com/en/investor-relations/general-meeting/annual-general-meeting/2024                           |
| 4. Vote   | Binding vote   |
|   | [format pursuant to Implementing Regulation (EU) 2018/1212:<br>BV; ISO 20022: BNDG]  |
| 5. Alternative voting options                       | Vote in favour, Vote against, Abstention   |
|   | [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]                         |
| F. Specification of the deadlines                   | regarding the exercise of other shareholders rights  |
| F. Shareholder right – motions for additions to the | e agenda   |
| 1. Object of deadline                               | Submission of requests for additions to the agenda   |
| 2. Applicable issuer deadline                       | 11.05.2024, 24:00 hours (CEST) (time of receipt decisive)  |
|   | [format pursuant to Implementing Regulation (EU) 2018/1212: 20240511; 22:00 UTC]   |
| F. Shareholder right – countermotions               |  |
| 1. Object of deadline                               | Submission of countermotions to proposed resolutions on items on the agenda  |
| 2. Applicable issuer deadline                       | For countermotions to be made available to other shareholders: 27.05.2024, 24:00 hours (CEST) (time of receipt decisive)     |
|   | [format pursuant to Implementing Regulation (EU) 2018/1212: 20240527; 22:00 UTC]   |
|   | For countermotions during the Annual General Meeting: 11.06.2024   |
|   | [format pursuant to Implementing Regulation (EU) 2018/1212: 20240611]  |
| F. Shareholder right – election proposals           |  |
| 1. Object of deadline                               | Submission of election proposals for the election of supervisory board members or auditors                                   |
| 2. Applicable issuer deadline                       | For election proposals to be made available to other shareholders: 27.05.2024, 24:00 hours (CEST) (time of receipt decisive) |
|   | [format pursuant to Implementing Regulation (EU) 2018/1212: 20240527; 22:00 UTC]   |
|   | For election proposals during the Annual General Meeting: 11.06.2024   |
|   | [format pursuant to Implementing Regulation (EU) 2018/1212: 20240611]  |

#### Annual General Meeting of SAF-HOLLAND SE on June 11, 2024





| F. Shareholder right – right to information |  |
|---|--|
| 1. Object of deadline                       | Request for information on company matters (section 131 (1) AktG)  |
| 2. Applicable issuer deadline               | On 11.06.2024 from the opening of the Annual General Meeting until the closing of the requests to speak by the chairman of the meeting [format pursuant to Implementing Regulation (EU) 2018/1212: 20240611; from the opening of the Annual General Meeting until the closing of the requests to speak by the chairman of the meeting] |
| F. Shareholder right – filing of objections |  |
| 1. Object of deadline                       | Filing of objections against resolutions of the Annual General Meeting   |
| 2. Applicable issuer deadline               | On 11.06.2024 from the beginning of the Annual General Meeting until its closing by the chairman of the meeting.  [format pursuant to Implementing Regulation (EU) 2018/1212: 20240611; from the beginning of the Annual General Meeting until its closing by the chairman of the meeting]   |