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**SAF-HOLLAND SE
Bessenbach**

ISIN: DE000SAFH001
WKN: SAFH00

Annual General Meeting of SAF-HOLLAND SE on June 11, 2024

**Data protection information
for shareholders and their proxies**

SAF-HOLLAND SE processes personal data of shareholders and their proxies in connection with the general meeting.

You will find below information on the controller and the data protection officer (1.). We also provide you below with the information regarding the processing of personal data (2.) and the rights of data subjects in connection with the processing (3.).

1. Controller and data protection officer

1.1. Controller

SAF-HOLLAND SE
Hauptstraße 26
63856 Bessenbach
Germany

or

Telephone: +49 (0)6095/301-0

or

Email: info@safholland.de

The company is represented by the members of its Management Board Alexander Geis and Frank Lorenz-Dietz.

1.2. Data protection officer

You can reach our company data protection officer at

SAF-HOLLAND SE
Hauptstraße 26
63856 Bessenbach
Germany

or



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by email: datenschutz@safholland.de

2. Processing of personal data

2.1. Personal data and its sources

SAF-HOLLAND SE will process the following personal data of shareholders and their proxies in connection with the general meeting to enable shareholders and their proxies to exercise their shareholders' rights in relation to the general meeting:

- surname and first name, address, e-mail address,
- number of shares, class of shares, type of ownership of the shares,
- the specific identifier given to the shareholder by the ultimate intermediary, account number of the securities account of the shareholder,
- ticket number,
- voting at the general meeting,
- the content of questions asked by the shareholder, their answers, speeches and any objections to resolutions of the general meeting as well as the content of any requests for supplements to the agenda, countermotions and election proposals,
- if applicable, the surname, first name and address of the respective proxy authorized by the shareholder, the granting of proxy authority, including any instructions issued to the proxy, and the proxy's specific identifier issued by the ultimate intermediary.

To the extent that this personal data was not provided by the shareholders or their proxies in the context of the registration for the general meeting or received during the conduction of the general meeting, the bank holding the securities account or the respective ultimate intermediary within the meaning of section 67c (3) German Stock Corporation Act (*Aktiengesetz, AktG*) will transmit their personal data to SAF-HOLLAND SE.

2.2. Purpose of processing and legal basis

SAF-HOLLAND SE will process the personal data of the shareholders and their proxies to the extent necessary to process the shareholders' rights exercised by them in connection with the general meeting. The legal basis for this processing is Article 6 (1) (c) General Data Protection Regulation ("GDPR") (compliance with legal obligations) in conjunction with section 67e (1) AktG.

Furthermore, SAF-HOLLAND SE will store personal data of its shareholders and their proxies to the extent that this is necessary to comply with statutory obligations to retain data. The legal basis for this processing is Article 6 (1) (c) GDPR



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(compliance with legal obligations) in conjunction with the respective statutory obligations to retain data.

Moreover, SAF-HOLLAND SE will possibly continue to store personal data of its shareholders and their proxies to the extent that this is necessary to establish, exercise or defend legal claims. The legal basis for this processing is Article 6 (1) (f) GDPR (balancing of interests). SAF-HOLLAND SE's legitimate interest is to establish, exercise or defend legal claims.

2.3. Duration of storage of personal data

SAF-HOLLAND SE will store this personal data for the above mentioned purposes only for as long as this is necessary for the these purposes.

The storage period for the above purposes is generally up to three years .

If a shareholder is no longer a shareholder of the company, SAF-HOLLAND SE will only, subject to other statutory provisions, store his/her personal data only for a maximum of twelve months on the basis of section 67e (2) sentence 1 AktG.

Data will only be stored for a longer period on the basis of section 67e (2) sentence 2 AktG, subject to other statutory provisions, as long as this is necessary for any possible legal proceedings to establish, exercise or defend legal claims. In this case, SAF-HOLLAND SE will store the data until the end of the respective legal proceeding.

2.4. Recipients of personal data

The following service provider will process the above mentioned data for the above mentioned purposes (as processor) on behalf of SAF-HOLLAND SE:

Better Orange IR & HV AG
Haidelweg 48
81241 München
Germany

The service provider will only receive personal data from SAF-HOLLAND SE that is required to perform the commissioned service and will process the data exclusively in accordance with the instructions of SAF-HOLLAND SE.

Otherwise, SAF-HOLLAND SE will only make the personal data available to shareholders and their proxies as well as to third parties within the framework of the statutory provisions in connection with the general meeting. In particular, if shareholders and their proxies are to be represented at the general meeting by voting proxies appointed by the company disclosing their name, SAF-HOLLAND SE will enter their names, place of residence, number of shares and type of ownership in the list of attendees of the general meeting to be drawn up pursuant to section 129 (1) sentence 2 AktG. Shareholders and their proxies may inspect this data during the general meeting and shareholders may also inspect it for up to two years later pursuant

to section 129 (4) sentence 2 AktG. With regards to the transfer of personal data to third parties in connection with the announcement of shareholder requests for supplements to the agenda as well as counter motions and election proposals by shareholders, please refer to the explanations in section V No. 6 lit a) and No. 6 lit. b) of the invitation to the general meeting of the company on June 11, 2024.

If shareholders and/or their proxies make use of their right to information pursuant to section 131 (1) AktG, or otherwise speak, this may be done by stating the name and, if applicable, the place of residence or registered office of the shareholder and/or proxy asking the question. Questions dealt with during the general meeting can only be noted by the other shareholder and their proxies attending the general meeting. In the case of requests for supplements to the agenda pursuant to section 122 (2) AktG and in the case of counter motions and election proposals pursuant to sections 126 (1), 127 AktG, these will be made publicly available as described in more detail under section V No. 6 lit. a) and No 6 lit. b) of the invitation to the general meeting of the company on June 11, 2024 and, if necessary, put to the vote at the general meeting.

2.5. No obligation to provide the data

Shareholders and their proxies are not obliged to provide SAF-HOLLAND SE with the abovementioned data in connection with the general meeting. The provision of the data is not required by law or by contract. The data is also not required for the conclusion of a contract. However, the provision of personal data is necessary to exercise shareholders' rights with respect to the general meeting.

Insofar, if shareholders and their proxies do not provide the data, SAF-HOLLAND SE will not be able to enable them to exercise shareholders' rights in relation to the general meeting.

2.6. No automated decision-making, including profiling

SAF-HOLLAND SE will not carry out any automated decision-making, including profiling, pursuant to Article 22 (1) and (4) GDPR on the basis of the personal data.

3. Rights of data subjects in relation to the processing

The shareholders and their proxies have the following rights with respect to the processing of their personal data as data subjects:

- right of access (Article 15 GDPR)
- right to rectification (Article 16 GDPR)
- right to erasure (“right to be forgotten”) (Article 17 GDPR)
- right to restriction of processing (Article 18 GDPR)

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- right to data portability (Article 20 GDPR)
- right to object (Article 21 GDPR)
- right to withdraw consent (Article 7 (3) GDPR)

The following right to object under Article 21 (1) GDPR is especially highlighted:

Right to object on grounds relating to the data subject's particular situation (Article 21 (1) GDPR)

At any time shareholders and their proxies as data subjects have the right pursuant to Article 21 (1) GDPR to object, on grounds relating to their particular situation, to processing of personal data concerning them which is based on Article 6 (1) (f) GDPR (see clause 2.2).

If an objection is raised, SAF-HOLLAND SE will no longer process the personal data unless SAF-HOLLAND SE demonstrates compelling legitimate grounds for the processing which override the interests, rights and freedoms of the shareholders and their proxies as data subject or the processing serves the establishment, exercise or defense of legal claims.

Data subjects can contact SAF-HOLLAND SE or its data protection officer using the contact details referred to above in order to exercise their rights. In addition, shareholders and their proxies as data subjects have a right to lodge a complaint with a data protection supervisory authority (Article 77 GDPR). Data subjects can assert this right to lodge a complaint in particular to the supervisory authority of the (federal) state in which they have their residence or habitual residence or the data protection supervisory authority for the non-public sector of the federal state of Bavaria (*Bayrisches Landesamt für Datenschutzaufsicht – BayLDA*), where SAF-HOLLAND SE has its registered office.

For more information on the General Data Protection Regulation and the rights of data subjects in relation to the processing of their personal data, please refer to the online available [information brochure \(in German only\) of the Federal Commissioner for Data Protection and Freedom of Information \(Der Bundesbeauftragte für den Datenschutz und die Informationsfreiheit, BfDI\)](#).

