



Additional note with respect to the further information about the candidates for the supervisory board

In the opinion of the Supervisory Board, the proposed candidates are to be considered independent, including Dr Martin Kleinschmitt, partner at the law firm Noerr PartGmbH.

Noerr is an international full-service law firm with more than 500 lawyers, tax consultants, chartered accountants, and business consultants (including 100+ partners).

Noerr LLP has generated revenues of more than EUR 330 million in 2023. Noerr has been advising the SAF-HOLLAND Group for more than twenty years. In the past two years, Noerr has achieved an average revenue of around EUR 700,000 per year with this advice (2023: EUR 573,144.41; 2022: EUR 899,754.26). This corresponds to approx. 0.2% of Noerr's revenue.

In the judgement of the Supervisory Board, there is no material business relationship with Noerr. Dr Martin Kleinschmitt is one of the 100+ partners of Noerr. He is not personally involved in Noerr advice for the SAF-HOLLAND Group and he does not receive any specific compensation in connection with such advice for the SAF-HOLLAND Group.

The existing long-standing relationship with Noerr is not dependent upon Dr Martin Kleinschmitt's role in the Supervisory Board. The decisions to retain Noerr are taken without any voting by Dr Martin Kleinschmitt and all orders and invoices are reviewed and approved by the Supervisory Board of SAF-HOLLAND SE and SAF-HOLLAND GmbH in accordance with the statutory provisions.