

Information on Agenda Item 6: Information on the candidate proposed for election to the Supervisory Board Ms. Jurate Keblyte

Personal data	Date of birth: December 8, 1975		
	Place of birth: Sakiu, Lithuania		
	Place of residence: Haar (Munich)		
	Nationality: German		
Main occupation	GRAMMER Aktiengesellschaft (since 08/2019)		
	Member of the Management Board and CFO		
Professional career			
Since 2019	GRAMMER Aktiengesellschaft, Ursensollen		
	Member of the Management Board and CFO		
2018 – 2019	Baltics Yachts OY Ab Ltd, Jakobstad (Finland)		
	Chief Financial and Operating Officer (CFOO)		
2017	elcomax GmbH, Munich		
	Member of the Management Board and CFO		
2010 – 2017	KUKA AG, Augsburg		
	 Member of the Management Board and CFO of KUKA Robotics Division (2013 – 2017) 		
	 Director Finance & Controlling (2012 – 2013) 		
	 Director Controlling (2010 – 2012) 		
2001 – 2010	Giesecke & Devrient GmbH, Munich		
	 Head of Controlling, Division Banknote Printing 		
	(2005 – 2010)		
	 Controlling, Division Banknote Printing (2003 – 2005) 		
	 Project Controlling, Business Unit Cards (2001 – 2003) 		
Mandates in listed compa-	None		
nies			



Mandates in unlisted com-	Ottobock SE & Co. KGaA
panies	(Member of the Supervisory Board and Chairwoman of the Audit Committee) HAWE Hydraulik SE (Member of the Supervisory Board)
Mandates in Group compa- nies	None
Education/Training	Master of Science in Management, Economics – Kaunas University of Technology (Lithuania) DESS Project and Process Management – Université d'Angers (France)

Competencies:

		Jurate Keblyte
Independence	Independent according to GCGC	Yes
	Gender	Female
	Age group	46 – 55
Diversity	Nationality	German
	International experience	√
	Educational background	M.Sc. Management
	Management/leadership	√
	Strategic business development	√
	Corporate development, organization and	√
	structuring	
Professional	Knowledge of international markets	√
competencies	Industry-relevant technologies, products, ser-	
	vices and new business models	
	Operations / operational excellence	√
	Digitization / IT / software	√
	Human resources / New Work	√



	ESG / sustainability	✓
	Legal / compliance / corporate governance	✓
	Control systems (CMS, RMS, ICS, internal au-	✓
	dit)	
	Accounting	✓
	Diploma	✓
	Restructuring / transformation	✓
	Financing / capital markets	√
	Experience on advisory or supervisory boards	✓
	Financial expert as defined by Section 100 (5)	
Designated	AktG	
Designated	Accounting expert	
expert	Auditing expert	
	ESG expertise according to GCGC	

Note: A checked box corresponds to a self-assessment of at least 75% or 100% competency fulfillment.

The election proposal takes into account the objectives resolved by the Supervisory Board for its composition and aims to fulfill the competence profile and diversity concept developed by the Supervisory Board for the entire body. The Supervisory Board has assured itself of the proposed candidate's ability to devote the expected amount of time to serving on the Company's Supervisory Board.

It is the conviction of the Supervisory Board that the members of the Supervisory Board as a whole shall continue to be familiar with the sector in which the Company operates as defined by Section 100 (5) last half-sentence AktG.

In the opinion of the Supervisory Board, there are no personal or business relationships between the proposed candidate and the Company, its Group companies, the corporate bodies of the Company or a shareholder directly or indirectly holding more than 10 % of the voting shares in the Company that would be relevant for the election decision of an objectively judging shareholder.

In the opinion of the Supervisory Board, the proposed candidate is to be classified as independent.