# Voting results

| Agenda Item | | Valid votes cast | in % of share capital | FOR votes | FOR votes in % | AGAINST votes | AGAINST votes in % | Proposed resolution |
|---|---|---|---|---|---|---|---|---|
| 2 | Resolution on the appropriation of retained earnings for the financial year 2022 | 23.071.484 | 50,82 % | 23.071.484 | 100,00 % | 0 | 0,00 % | approved |
| 3 | Resolution on the discharge of the members of the Management Board | 22.503.685 | 49,57 % | 22.438.685 | 99,71 % | 65.000 | 0,29 % | approved |
| 4 | Resolution on the discharge of the members of the Supervisory Board | 22.913.685 | 50,48 % | 22.793.185 | 99,47 % | 120.500 | 0,53 % | approved |
| 5 | Resolution on the election of the auditor for the annual financial statements and consolidated financial statements for the financial year 2023 | 23.071.013 | 50,82 % | 23.057.253 | 99,94 % | 13.760 | 0,06 % | approved |
| 6 | Resolution on the election to the Supervisory Board: Ms. Jurate Keblyte | 23.069.964 | 50,82 % | 17.874.620 | 77,48 % | 5.195.344 | 22,52 % | approved |

# Voting results

| Agenda Item | | Valid votes cast | in % of share capital | FOR votes | FOR votes in % | AGAINST votes | AGAINST votes in % | Proposed resolution |
|---|---|---|---|---|---|---|---|---|
| 7 | Resolution on the approval of the remuneration report for the financial year 2022 | 23.069.698 | 50,82 % | 23.060.961 | 99,96 % | 8.737 | 0,04 % | approved |
| 8 | Resolution on the approval of a revised remuneration system for the members of the Management Board | 23.070.368 | 50,82 % | 23.055.710 | 99,94 % | 14.658 | 0,06 % | approved |
| 9 | Resolution on the amendment of the remuneration of the members of the Supervisory Board and the corresponding amendment of Article 16 of the Articles of Association | 23.070.959 | 50,82 % | 23.063.332 | 99,97 % | 7.627 | 0,03 % | approved |
| 10 | Resolution on the amendment of Article 19 of the Articles of Association to provide for virtual annual general meetings | 18.876.487 | 41,58 % | 13.841.199 | 73,33 % | 5.035.288 | 26,67 % | approved |
| 11 | Resolution on the amendment of Article 20 of the Articles of Association concerning the chairship of the Annual General Meeting and the participation of members of the Supervisory Board in the Annual General Meeting | 18.876.368 | 41,58 | 15.213.077 | 80,59 | 3.663.291 | 19,41 % | approved |