

# Voting results

Agenda	Item	Valid votes cast	in % of share capital	FOR votes	FOR votes in %	AGAINST votes	AGAINST votes in %	Proposed Resolution
2	<b>Resolution on the appropriation of retained earnings for 2023 financial year</b>	27,734,633	61.10 %	27,734,633	<b>100.00 %</b>	0	0.00 %	Approved
3	<b>Resolution on the formal approval of the acts of the members of the Management Board</b>	26,868,684	59.19 %	26,868,075	<b>99.99 %</b>	609	0.01 %	Approved
4	<b>Resolution on the formal approval of the acts of the members of the Supervisory Board</b>	26,869,184	59.19 %	26,868,575	<b>99.99 %</b>	609	0.01 %	Approved
5	<b>Resolution on the selection of the statutory auditors</b>							
5.1	for the annual financial statements for the 2024 annual financial year	27,733,638	61.09 %	27,706,778	<b>99.90 %</b>	26,860	0.10 %	Approved
5.2	for the consolidated sustainability report for the 2024 financial year	27,733,838	61.10 %	27,731,528	<b>99.99 %</b>	2,310	0.01 %	Approved

# Voting results

Agenda	Item	Valid votes cast	in % of share capital	FOR votes	FOR votes in %	AGAINST votes	AGAINST votes in %	Proposed Resolution
<b>6</b>	<b>Resolution on the election to the Supervisory Board</b>							
6.1	Mr. Matthias Arleth	27,734,758	61.10 %	26,756,921	<b>96.47 %</b>	977,837	3.53 %	Approved
6.2	Ms. Ingrid Jägering	27,733,238	61.09 %	22,840,156	<b>82.36 %</b>	4,893,082	17.64 %	Approved
6.3	Ms. Jurate Keblyte	27,733,238	61.09 %	22,839,456	<b>82.35 %</b>	4,893,782	17.65 %	Approved
6.4	Dr. Martin Kleinschmitt	27,733,238	61.09 %	20,781,374	<b>74.93 %</b>	6,951,864	25.07 %	Approved
6.5	Mr. Carsten Reinhardt	27,733,408	61.09 %	22,015,159	<b>79.38 %</b>	5,718,249	20.62 %	Approved
<b>7</b>	<b>Resolution on the approval of the 2023 remuneration report</b>	27,668,400	60.95 %	16,778,138	<b>60.64 %</b>	10,890,262	39.36 %	Approved
<b>8</b>	<b>Resolution of 2024/I Authorized Capital</b>	27,515,753	60.61 %	27,072,418	<b>98.39 %</b>	443,335	1.61 %	Approved
<b>9</b>	<b>Resolution of authorization to issue convertible bonds, bonds with warrants and/or participating bonds</b>	27,516,278	60.62 %	25,124,822	<b>91.31 %</b>	2,391,456	8.69 %	Approved
<b>10</b>	<b>Resolution on the approval of the conclusion of a profit and loss transfer agreement between SAF- HOLLAND SE and SAF-HOLLAND GmbH</b>	27,670,758	60.96 %	27,670,558	99.99 %	200	0.01 %	Approved
<b>11</b>	<b>Resolution on the amendment of Article 19(3) of the Company's Articles of Association (record date)</b>	27,733,849	61.10 %	27,733,799	99.99 %	50	0.01 %	Approved