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Further explanation for the deletion of 7.5

The proposed deletion in the articles concern the rule that a person is not an independent director if he / she received 200,000 EUR / a or more as remuneration from the Company or an associated company. The 200,000 EUR rule was introduced a few years ago to have a de minimis rule nevertheless allowing certain former employees to become a Board Member.

This de minimis rule is now abolished and this is to the benefit of the shareholders as now the stricter recommendations from the German Corporate Governance Codes and EU Commission recommendation of 15 February 2005 will be applied by the Company.