

Information pursuant to Section 125 (1) AktG in conjunction with Section 125 (5) AktG, Article 4 (1) and Table 3 of the Annex to Implementing Regulation (EU) 2018/1212 (EU-IR)

| Type of Specification | Description |
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| A. Specification of the Message | |
| 1. Unique identifier of the event | SAF052023oHV |
| 2. Type of message | Invitation to the Annual General Meeting [Formal specification according to EU-IR: NEWM] |
| B. Specification of the Issuer | |
| 1. ISIN | DE000SAFH001 |
| 2. Name of the issuer | SAF-HOLLAND SE |
| C. Specification of the General Meeting | |
| 1. Date of the general meeting | May 23, 2023 [Formal specification according to EU-IR: 20230523] |
| 2. Time of the general meeting | 10:00 a.m. (CEST) [Formal specification according to EU-IR: 08:00 UTC] |
| 3. Type of general meeting | Annual General Meeting [Formal specification according to EU-IR: GMET] |
| 4. Location of the general meeting | Lohr City Hall, Jahnstraße 8, 97816 Lohr am Main, Germany |
| 5. Record date | May 2, 2023, 00:00 (CEST) [Formal specification according to EU-IR: 20230501] |
| 6. Uniform Resource Locator (URL) | https://corporate.safholland.com/en/investor-relations/general-meeting/annual-general-meeting/2023 |
| D. Participation in the Annual General Meeting | |
| D. Participation in the Annual General Meeting – Voting in Person on Site | |
| 1. Method of participation by shareholder | Voting in person on site [Formal specification according to EU-IR: PH; ISO 20022: PHYS] |
| 2. Issuer deadline for the notification of participation | May 16, 2023, 24:00 (CEST) [Formal specification according to EU-IR: 20230516; 22:00 UTC] |
| 3. Issuer deadline for voting | May 23, 2023, until the end of voting at the Annual General Meeting [Formal specification according to EU-IR: 20230523; until the end of voting] |

| D. Participation in the Annual General Meeting – Company Proxies | |
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| 1. Method of participation by shareholder | Issue of power of attorney and instructions to company-appointed proxies [Formal specification according to EU-IR: PX; ISO 20022: PRXY] |
| 2. Issuer deadline for the notification of participation | May 16, 2023, 24:00 (CEST) [Formal specification according to EU-IR: 20230516; 22:00 UTC] |
| 3. Issuer deadline for voting | Issue of power of attorney (with instructions) to company-appointed proxy <ul style="list-style-type: none"> • in writing or text form by mail or email until May 22, 2023, 24:00 (CEST) [Formal specification according to EU-IR: 20230522, 22:00 UTC] • if attending the Annual General Meeting in person on May 23, 2023, until the start of voting [Formal specification according to EU-IR: 20230523; until the start of voting] |
| D. Participation in the Annual General Meeting – Authorization of a Third Party | |
| 1. Method of participation by shareholder | Exercise of voting rights by authorized third party [Formal specification according to EU-IR: PX; ISO 20022: PRXY] |
| 2. Issuer deadline for the notification of participation | May 16, 2023, 24:00 (CEST) [Formal specification according to EU-IR: 20230516; 22:00 UTC] |
| 3. Issuer deadline for voting | Exercise of voting rights by the authorized third party on May 23, 2023, until the end of voting at the Annual General Meeting [Formal specification according to EU-IR: 20230523; until the end of the voting]. Exercise of voting rights by issuing sub-proxies and instructions by the authorized third party to company-appointed proxies <ul style="list-style-type: none"> • in writing or text form by mail or email by May 22, 2023, 24:00 (CEST) [Formal specification according to EU-IR: 20230522, 22:00 UTC] • if attending the Annual General Meeting in person on May 23, 2023, until the start of voting [Formal specification according to EU-IR: 20230523; until the start of voting] |

| E. Agenda | |
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| E. Agenda – Agenda Item 1 | |
| 1. Unique identifier of the agenda item | 1 |
| 2. Title of the agenda item | Presentation of the adopted annual financial statements of SAF-HOLLAND SE and the approved consolidated financial statements, both as of December 31, 2022. Presentation also of the combined management report for SAF-HOLLAND SE and the Group, the explanatory report of the Management Board on the disclosures pursuant to Sections 289a, 315a of the German Commercial Code (HGB), and the report of the Supervisory Board of SAF-HOLLAND SE, all for the 2022 financial year |
| 3. Uniform Resource Locator (URL) of the materials | https://corporate.safholland.com/en/investor-relations/general-meeting/annual-general-meeting/2023 |
| 4. Vote | None |
| 5. Alternative voting options | - |
| E. Agenda – Agenda Item 2 | |
| 1. Unique identifier of the agenda item | 2 |
| 2. Title of the agenda item | Resolution on the appropriation of retained earnings for the 2022 financial year |
| 3. Uniform Resource Locator (URL) of the materials | https://corporate.safholland.com/en/investor-relations/general-meeting/annual-general-meeting/2023 |
| 4. Vote | Binding vote [Formal specification according to EU-IR: BV; ISO 20022: BNDG] |
| 5. Alternative voting options | Vote in favour, Vote against, Abstention [Formal specification according to EU-IR: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST] |
| E. Agenda – Agenda Item 3 | |
| 1. Unique identifier of the agenda item | 3 |
| 2. Title of the agenda item | Resolution on the discharge of Management Board members |
| 3. Uniform Resource Locator (URL) of the materials | https://corporate.safholland.com/en/investor-relations/general-meeting/annual-general-meeting/2023 |
| 4. Vote | Binding vote [Formal specification according to EU-IR: BV; ISO 20022: BNDG] |
| 5. Alternative voting options | Vote in favour, Vote against, Abstention [Formal specification according to EU-IR: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST] |

| E. Agenda – Agenda Item 4 | |
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| 1. Unique identifier of the agenda item | 4 |
| 2. Title of the agenda item | Resolution on the discharge of Supervisory Board members |
| 3. Uniform Resource Locator (URL) of the materials | https://corporate.safholland.com/en/investor-relations/general-meeting/annual-general-meeting/2023 |
| 4. Vote | Binding vote [Formal specification according to EU-IR: BV; ISO 20022: BNDG] |
| 5. Alternative voting options | Vote in favour, Vote against, Abstention [Formal specification according to EU-IR: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST] |
| E. Agenda – Agenda Item 5 | |
| 1. Unique identifier of the agenda item | 5 |
| 2. Title of the agenda item | Resolution on the election of the auditor for the annual financial statements and consolidated financial statements for the 2023 financial year |
| 3. Uniform Resource Locator (URL) of the materials | https://corporate.safholland.com/en/investor-relations/general-meeting/annual-general-meeting/2023 |
| 4. Vote | Binding vote [Formal specification according to EU-IR: BV; ISO 20022: BNDG] |
| 5. Alternative voting options | Vote in favour, Vote against, Abstention [Formal specification according to EU-IR: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST] |
| E. Agenda – Agenda Item 6 | |
| 1. Unique identifier of the agenda item | 6 |
| 2. Title of the agenda item | Resolution on the election to the Supervisory Board: Jurate Keblyte |
| 3. Uniform Resource Locator (URL) of the materials | https://corporate.safholland.com/en/investor-relations/general-meeting/annual-general-meeting/2023 |
| 4. Vote | Binding vote [Formal specification according to EU-IR: BV; ISO 20022: BNDG] |
| 5. Alternative voting options | Vote in favour, Vote against, Abstention [Formal specification according to EU-IR: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST] |

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| E. Agenda – Agenda Item 7 | |
| 1. Unique identifier of the agenda item | 7 |
| 2. Title of the agenda item | Resolution on the approval of the remuneration report for the 2022 financial year |
| 3. Uniform Resource Locator (URL) of the materials | https://corporate.safholland.com/en/investor-relations/general-meeting/annual-general-meeting/2023 |
| 4. Vote | Recommendatory vote [Formal specification according to EU-IR: AV; ISO 20022: ADVI] |
| 5. Alternative voting options | Vote in favour, Vote against, Abstention [Formal specification according to EU-IR: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST] |
| E. Agenda – Agenda Item 8 | |
| 1. Unique identifier of the agenda item | 8 |
| 2. Title of the agenda item | Resolution on the approval of an amended remuneration system for Management Board members |
| 3. Uniform Resource Locator (URL) of the materials | https://corporate.safholland.com/en/investor-relations/general-meeting/annual-general-meeting/2023 |
| 4. Vote | Recommendatory vote [Formal specification according to EU-IR: AV; ISO 20022: ADVI] |
| 5. Alternative voting options | Vote in favour, Vote against, Abstention [Formal specification according to EU-IR: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST] |
| E. Agenda – Agenda Item 9 | |
| 1. Unique identifier of the agenda item | 9 |
| 2. Title of the agenda item | Resolution on the amendment of the remuneration of Supervisory Board members and the corresponding amendment of Article 16 of the Articles of Association |
| 3. Uniform Resource Locator (URL) of the materials | https://corporate.safholland.com/en/investor-relations/general-meeting/annual-general-meeting/2023 |
| 4. Vote | Binding vote [Formal specification according to EU-IR: BV; ISO 20022: BNDG] |
| 5. Alternative voting options | Vote in favour, Vote against, Abstention [Formal specification according to EU-IR: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST] |
| E. Agenda – Agenda Item 10 | |
| 1. Unique identifier of the agenda item | 10 |
| 2. Title of the agenda item | Resolution on the amendment of Article 19 of the Articles of Association to provide for virtual general meetings |
| 3. Uniform Resource Locator (URL) of the materials | https://corporate.safholland.com/en/investor-relations/general-meeting/annual-general-meeting/2023 |

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| 4. Vote | Binding vote [Formal specification according to EU-IR: BV; ISO 20022: BNDG] |
| 5. Alternative voting options | Vote in favour, Vote against, Abstention [Formal specification according to EU-IR: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST] |
| E. Agenda – Agenda Item 11 | |
| 1. Unique identifier of the agenda item | 11 |
| 2. Title of the agenda item | Resolution on the amendment of Article 20 of the Articles of Association concerning the chairship of the General Meeting and the participation of Supervisory Board members in the General Meeting |
| 3. Uniform Resource Locator (URL) of the materials | https://corporate.safholland.com/en/investor-relations/general-meeting/annual-general-meeting/2023 |
| 4. Vote | Binding vote [Formal specification according to EU-IR: BV; ISO 20022: BNDG] |
| 5. Alternative voting options | Vote in favour, Vote against, Abstention [Formal specification according to EU-IR: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST] |
| F. Specification of the Deadlines Regarding the Exercise of Other Shareholders' Rights | |
| F. Shareholder Rights – Additions to the Agenda | |
| 1. Object of deadline | Submission of requests for additions to the agenda |
| 2. Applicable issuer deadline | April 22, 2023, 24:00 hrs (CEST) (time of receipt is authoritative) [Formal specification according to EU-IR: 20230422; 22:00 UTC] |
| F. Shareholder Rights – Countermotions | |
| 1. Object of deadline | Submission of countermotions in response to resolutions proposed on the agenda items |
| 2. Applicable issuer deadline | For countermotions to be made available to other shareholders: May 8, 2023, 24:00 (CEST) (time of receipt is authoritative) [Formal specification according to EU-IR: 20230508; 22:00 UTC] For countermotions during the Annual General Meeting: May 23, 2023 [Formal specification according to EU-IR: 20230523] |

| F. Shareholder Rights – Proposals for Election | |
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| 1. Object of deadline | Submission of proposals for election in respect of elections of candidates to the Supervisory Board and the appointment of the auditors |
| 2. Applicable issuer deadline | For election proposals to be made available to other shareholders: May 8, 2023, 24:00 (CEST) (time of receipt is authoritative) [Formal specification according to EU-IR: 20230508; 22:00 UTC] For election proposals during the Annual General Meeting: May 23, 2023 [Formal specification according to EU-IR: 20230523] |
| F. Shareholder Rights – Right to Information | |
| 1. Object of deadline | Request for information on matters concerning the Company (Section 131 [1] AktG) |
| 2. Applicable issuer deadline | May 23, 2023 as of the opening of the Annual General Meeting until the closing of the requests to speak by the chair of the meeting [Formal specification according to EU-IR: 20230523; as of the opening of the Annual General Meeting until the closing of the requests to speak by the chair of the meeting] |
| F. Shareholder Rights – Objection | |
| 1. Object of deadline | Submission of objections to resolutions of the Annual General Meeting |
| 2. Applicable issuer deadline | May 23, 2023 as of the opening of the Annual General Meeting until the closing of the meeting by the chair of the meeting [Formal specification according to EU-IR: 20230523; as of the opening of the Annual General Meeting until the closing of the Annual General Meeting by the chair of the meeting] |