



Declaration of Compliance from the Management Board and the Supervisory Board of SAF-HOLLAND SE on the recommendations of the "Government Commission on the German Corporate Governance Code" in accordance with Section 161 AktG

The Management Board and Supervisory Board of SAF-HOLLAND SE ("**Company**") declare pursuant to Section 161 of the German Stock Corporation Act (AktG), that the Company has complied with all recommendations of the "Government Commission on the German Corporate Governance Code" as amended April 28, 2022 ("**GCGC**") and published by the German Federal Ministry of Justice in the official section of the Federal Gazette on June 27, 2022 since the last Declaration of Compliance dated March 24, 2023 and the update of the Declaration of Compliance dated April 27, 2023 with the following exception:

Recommendation F.2 GCGC: According to recommendation F.2 GCGC, the mandatory interim financial information shall be made publicly accessible within 45 days from the end of the reporting period. A deviation from this recommendation was declared in April 2023 by updating the Declaration of Conformity of March 2023.

The Company was unable to publish the quarterly statement for the first quarter of 2023 within the recommended time frame. This is the result of two factors: the integration of Hal-dex and the related additional time required for its consolidation and the cyberattack on the Company at the end of March 2023 and the technical difficulties triggered by this in the preparation of the quarterly statement. Nevertheless, the Company published the preliminary figures for the first quarter of 2023 within the recommended time frame.

Recommendation F.2 GCGC was complied with again following the publication of the quarterly statement for the first quarter of 2023.

The Management Board and Supervisory Board of the Company declare that they will continue to comply with all recommendations of the GCGC.

Bessenbach, Dezember 14, 2023

The Management Board

The Supervisory Board