

Virtual Annual General Meeting of SAF-HOLLAND SE on June 10, 2021

Power of attorney and instruction form for proxies $\ensuremath{\textit{I}}$ absentee ballot instructions

This form is not a substitute for proper registration for the meeting.

	Ve	Number of shares						
Su	rname	Voting card number	· · · · · · · · · · · · · · · · · · ·					
Fir	st name	Place of residence	· · · · · · · · · · · · · · · · · · ·					
I/V wit Cit	Power of attorney issued to the proxy (instructions must be given below) I/We authorise the proxy of SAF-HOLLAND SE, Markus Laue, Bad Nauheim, employee of Link Market Services GmbH, Munich with the right to issue powers of attorney to secondary proxies and exempt him from the restrictions of Section 181 of the Germa Civil Code (BGB), to represent me/us at the virtual Annual General Meeting on June 10, 2021 and to exercise the voting right for me/us in accordance with my/our instructions as stated below.							
Pr	oposed resolutions		Yes	No	Abstain			
1.	SE and the approved consolid December 31, 2020, in each case, SAF-HOLLAND SE and the Ground Management Board on the disclosure 315a of the German Commercial Commerci	financial statements of SAF-HOLLAND dated financial statements as of the combined management report for p and the explanatory report of the sures pursuant to Sections 289a and ode (HGB) as well as the report of the D SE for the financial year 2020 in each	ı	No vote requi	red			
2.	Resolution on the appropriation of r 2020	etained earnings for the financial year						
3.	Resolution on the discharge of the n	nembers of the Board of Directors						
4.	Resolution on the discharge of the Board	members of the Group Management						
5.	Resolution on the discharge of the n	nembers of the Management Board						
6.	Resolution on the discharge of the n	nembers of the Supervisory Board						
7.	Resolution on the election of the aud and the consolidated financial stater	litor for the annual financial statements nents for the financial year 2021						
8.	Resolution on the approval of the ret the Management Board	muneration system for the members of						
9.	Resolution on the remuneration of the	ne members of the Supervisory Board						
10	warrant bonds and/or profit particip rights (or combinations of these	thorisation to issue convertible bonds, ation bonds and/or profit participation instruments) with the possibility of on the creation of Conditional Capital dment to the Articles of Association						
11		chorisation to acquire and use treasury No. 8 AktG and on the exclusion of er rights						
				П				

le Meeting".

to the meeting stated overleaf, disclosing mylour name, and exempted from the restrictions of Section 181 of the German Civil Code (GGB). The power of attorney includes the revocation of any previously granted power of attorney and the right to exercise all rights relating to the meeting, including the right to issue a power of attorney to secondary proxies. I/We pass on mylour access data to the password-protected shareholders' portal to the proxy and instruct the proxy that the data may only be disclosed to others when issuing a power of attorney to secondary proxies. Place, date and issue of the declaration (by signature, indication of name or otherwise) Instructions for the use of the power of attorney and instruction card on exercising voting rights Procedure for voting by proxy In the section "Issuing power of attorney to a third party" you can authorise a third party to represent you as a proxy party proxies via the shareholders' portal at https://corporate.safholland.com/en in the "Investor Relations" section u Meeting." This will be available to you, also on the day of the Annual General Meeting. Granting power of attorney to proxies and issuing instructions to the Annual General Meeting. Granting power of attorney to proxies and issuing instructions to the Annual General Meeting. Granting power of attorney to proxies and issuing instructions to the proxies appointed by the Company As a service, the Company offers its shareholders the opportunity to authorise the Company's appointed proxy, with the shareholders. As a service, the Company offers its shareholders the opportunity to authorise the Company's appointed proxy, with the shareholders. As a service, the Company offers its shareholders the opportunity to authorise the Company's appointed proxy, with the shareholders. Proxy before and during the Annual General Meeting, in the period from May 20, 2021 (00:00 hour the start of voting in the virtual Annual General Meeting, in the period from May 20, 2021 (00:00 hour the start of voting in the v		Issuing power of attorney to a third party	Issuing powers of attorney to third parties as secondary proxies				
First name Place of residence to represent medus in exercising mylour shareholder rights in relation to the meeting stated overlead, disclosing mylour name, and exempted from the restrictions of Section 181 of the German Civil Code (BGB). The power of attorney includes the revocation of any provided of the provide of the comman Civil code (BGB). The power of attorney includes the revocation of any provided the provided of the provided of the provided of the provided shareholders protate to the proxy and instruct the proxy that the data may only be disclosed to others when issuing a power of attorney to secondary provide. Place, date and issue of the declaration (by signature, indication of name or otherwise) Instructions for the use of the power of attorney and instruction card on exercising voting fights Procedure for voting by proxy In the section "Issuing power of attorney to a third party" you can authorise a third party to represent you as a prother proxy form and return it to SAF+HOLLAND SE, col Link Market Services GmbH, Landshitter Allee 10, 80637 Wintor by email to inhaberatice@linkmarketervices.de by the deadline of June 9, 2021, 2400 hours CEST (da Commencing on May 20, 2021 (00:00 hours CEST) it is possible to issue, amend or revoke any power of attorney to party proxies via the shareholders port at all thigs://corporates.safhioland.com/en in the "Investor Relations" section with the shareholders in structions, prior to the Annual General Meeting, for this purpose, please lick 'Authorisation to the Annual General Meeting, and as as authorise the proxy before and during the Annual General Meeting, in the period from May 20, 2021 (00:00 hours CEST) (date of receipt). In the shareholders may cast their vote by electronic means ('electronic absentes ballot'). Votes may be cast by electronic observate ballot with all Annual General Meeting, in the period fr		I/We authorise	I/We authorise				
Place of residence to represent melus in exercising mylour shareholder rights in relation to the meeting stated overteat, disclosing mylour name, and exempted from the restrictions of Section 181 of the German CVI Code (BGB). The power of attorney includes the revocation of any previously granted power of attorney and the residence of any previously granted power of attorney and the residence of any previously granted power of attorney and the residence of any previously granted power of attorney and the right to exercise all rights relating to the meeting, including the right to issue a power of attorney to secondary protes. Why pass on mylour access data the password-protected shareholders protein to the proxy and instruct the proxy that the data may only be disclosed to others when issuing a power of attorney to secondary provies. Place, date and issue of the declaration (by signature, indication of name or otherwise) Instructions for the use of the power of attorney and instruction card on exercising voting rights Procedure for voting by proxy In the section "Issuing power of attorney to a third party" you can authorise a third party to represent you as a proving many proving and the residence of the power of attorney to a third party" you can authorise a third party to represent you as a proving proving the proxy form and return it to SAF-HOLLAND SE, co Link Market Sarvices GmbH, Landshuter Allee 10, 80.837 Mun or by email to inhaberation-degineration-decreased by the deedline of June 9, 2021, 2400 hours CEST (da porty proviles via the shareholders portal at https://corporates.safholland.com/en in the "investor Relations" section in Meeting". This will be available to you, also on the day of the deedline of June 9, 2021, 2400 hours CEST (da porty proviles via the shareholders portal at https://corporates.safholland.com/en in the invitation to the Annual General Meeting, unit violing in the virtual A Meeting begins. Please also note the instructions in the invitation to the Annual General Meeting, unit		Surname	Surname				
to represent me/us in exercising my/our shareholder rights in relation to the meeting stated overleaf, disclosing my/our name, and exempted from the restrictions of Section 181 of the German Civil Code (BCSB). The power of attorney includes the revocation of any previously granted power of attorney includes the revocation of any previously granted power of attorney and the right to exercise a power of attorney and the right to exercise a power of attorney or the restrictions of Section 181 of the German Civil The power of attorney extends to the exercise of all rights the password-protected shareholders portate to the proxy mistract the proxy that the data may only be disclosed to others when issuing a power of attorney to secondary proxies. Place, date and issue of the declaration (by signature, indication of name or otherwise) Instructions for the use of the power of attorney and instruction card on exercising voting rights Procedure for voting by proxy In the section "Issuing power of attorney to a third party" you can authorise a third party to represent you as a proximation of the proxy form and return it to SAF-HOLLAND SE, c/o Link Market Services GmbH, Landshuter Allee 10, 80637 Munior by semail to inhaberakien@jlkinkmarketservices de by the deadline of June 9, 2021, 2400 hours CEST (da Commencing on May 20, 2021 (60:00 hours CEST) it is possible to issue, amend or revoke any power of attorney to proxies via the shareholders' portal at https://corporate-safholland-convien in the "Investor Relations' section undering". This will be available to you, also on the day of the Annual General Meeting, until voting in the virtual A Meeting begins. Please also note the instructions in the virtual A Meeting begins. Please also note the instructions in the virtual Annual General Meeting. This purpose, please use the address. SAF-HOLLAND SE, c/o Link Market Services GmbH, Landshufer Allee 10, 80637 Muni inhaberaktien@jlkinkmarketservices. de typ in circulations of virtual Annual General Meeting. The sare address		First name	First name				
to the meeting stated overleaf, disclosing my/our name, and exempted from the restrictions of Seation 181 of the German Civil Code (BGB). The power of attorney includes the revocation of any previously granted power of attorney and the right to exercise of any previously granted power of attorney and the right to exercise of any previously granted power of attorney to attorney to secondary process. Whe pass on myour access date to the password-protected shareholders portal to the proxy that the data may only be disclosed to others when issuing a power of attorney to secondary proxes. Place, date and issue of the declaration (by signature, indication of name or otherwise) Instructions for the use of the power of attorney and instruction card on exercising voting rights Procedure for voting by proxy. In the section "issuing power of attorney to a third party" you can authorise a third party to represent you as a proxy the proxy form and return it to SAF-HOLLAND SE, c/o Link Market Services GmbH, Landshuter Allee 10, 80637 Munior by email to inhaberate/holders' portal at https://corporate-safficiant/com/en-in-the-investor Relation's section u Meeting". This will be available to you, also on the day of the Annual General Meeting, or Humston and the services and the services and the services are service, the Company offers its shareholders the opportunity to authorise the Company's appointed proxy, with the shareholder's instructions, prior to the Annual General Meeting, or this purpose, please use the address: SAF-HOLLAND SE, c/o Link Market Services GmbH, Landshuter Allee 10, 80537 Munior by the start of voting in the virtual A needing begins. Please also note the instructions in the invitation to the proxies appointed by the Company As a service, the Company offers its shareholders the opportunity to authorise the Company's appointed proxy, with the shareholder's instructions, prior to the Annual General Meeting. Please also note the intrustication to give instructions by regular in the virtual Annual General		Place of residence	Place of residence				
Instructions for the use of the power of attorney and instruction card on exercising voting rights Procedure for voting by proxy In the section "Issuing power of attorney to a third party" you can authorise a third party to represent you as a price proxy form and return it to SAF-HOLLAND SE, c/o Link Market Services GmbH, Landshuter Allee 10, 80637 Mun or by email to inhaberaktlein@linkmarketservices.de by the deadline of June 9, 2021, 24:00 hours CEST (do not not party proxies via the shareholders' portal at https://corporate.safholland.com/en in the "Investor Relations' section underting". This will be available to you, also on the day of the Annual General Meeting, untiving in the virtual A Meeting begins. Please also note the instructions in the invitation to the Annual General Meeting. Uniting in the virtual A Meeting begins. Please also note the instructions in the invitation to the Annual General Meeting, untiving in the virtual A Meeting power of attorney to proxies and issuing instructions to the proxies appointed by the Company As a service, the Company offers its shareholders the opportunity to authorise the Company's appointed proxy, with the shareholder's instructions, prior to the Annual General Meeting. For this purpose, please tick "Authorisation to give instructions for each item on the agenda. If you wish to issue the power of attorney and instructions by regular please use the address: SAF-HOLLAND SE, c/o Link Market Services GmbH, Landshuter Allee 10, 80637 Munic inhaberaktlein@linkmarketservices.de (by no later than June 9, 2021, 24:00 hours CEST (date of receipt)). In add asios authorise the proxy before and during the Annual General Meeting, in the period from May 20, 2021 (00:00 hou the start of voting in the virtual Annual General Meeting, via the shareholders' portal at the intentity. Procedure for voting by electronic absentee ballot Procedure for voting by electronic absentee ballot Shareholders may cast their vote by electronic means ("electronic absentee ballot"). Votes may be c		to the meeting stated overleaf, disclosing my/our name, and exempted from the restrictions of Section 181 of the German Civil Code (BGB). The power of attorney includes the revocation of any previously granted power of attorney and the right to exercise all rights relating to the meeting, including the right to issue a power of attorney to secondary proxies. I/We pass on my/our access data to the password-protected shareholders' portal to the proxy and instruct the proxy that the data may only be disclosed to others when issuing	to represent me/us in exercising my/our shareholder rights in relation to the meeting stated overleaf, disclosing my/our name, and exempted from the restrictions of Section 181 of the German Civil Code (BGB). The power of attorney extends to the exercise of all rights relating to the meeting, including the right to issue a power of attorney to a further secondary proxy.				
Instructions for the use of the power of attorney and instruction card on exercising voting rights Procedure for voting by proxy In the section "Issuing power of attorney to a third party" you can authorise a third party to represent you as a proper the proxy form and return it to SAF-HOLLAND SE, c/o Link Market Services GmbH, Landshuter Allee 10, 80637 Munior or by email to inhaberaktien@linkmarketservices.de by the deadline of June 9, 2021, 24:00 hours CEST (da Commencing on May 20, 2021 (00:00 hours CEST) it is possible to issue, amend or revoke any power of attorney is party proxise via the shareholders' portal at https://corporates.ashfolland.com/en in the "investor Relations" section u Meeting". This will be available to you, also on the day of the Annual General Meeting, until voting in the virtual A Meeting begins. Please also note the instructions in the invitation to the Annual General Meeting, until voting in the virtual A Meeting begins. Please also note the instructions in the invitation to the Annual General Meeting. Granting power of attorney to proxies and issuing instructions to the proxies appointed by the Company As a service, the Company offers its shareholders the opportunity to authorise the Company's appointed proxy, which is shareholders's instructions, prior to the Annual General Meeting, for this purpose, please tick "Authorisation to give instructions by regular please use the address: SAF-HOLLAND SE, c/o Link Market Services GmbH, Landshuter Allee 10, 80637 Munic inhaberaktien@linkmarketservices.de (by no later than June 9, 2021, 24:00 hours CEST (80637 Munic inhaberaktien@linkmarketservices.de (by no later than June 9, 2021, 24:00 hours CEST (80637 Munic inhaberaktien@linkmarketservices.de (by no later than June 9, 2021, 24:00 hours CEST (80637 Munic inhaberaktien@linkmarketservices.de (by no later than June 9, 2021, 24:00 hours CEST (80637 Munic inhaberaktien@linkmarketservices.de (by no later than June 9, 2021, 24:00 hours CEST (80637 Munic inhaberaktien@linkmarketservices.de (b			Place, date and issue of the declaration (by signature, indication of name or otherwise)				
Procedure for voting by proxy In the section "Issuing power of attorney to a third party" you can authorise a third party to represent you as a pr the proxy form and return it to SAF-HOLLAND SE, c/o Link Market Services GmbH, Landshuter Allee 10, 80637 Mun or by email to inhaberaktlein@linkmarketservices.de by the deadline of June 9, 2021, 24:00 hours CEST (da Commencing on May 20, 2021 (00:00 hours CEST) it is possible to issue, amend or revoke any power of attorney; ip party proxies via the shareholders' portal at https://corporate.safiholland.com/en in the "Investor Relations" section u Meeting". This will be available to you, also on the day of the Annual General Meeting, until voting in the virtual A Meeting begins. Please also note the instructions in the invitation to the Annual General Meeting, until voting in the virtual A Meeting begins. Please also note the instructions in the invitation to the Annual General Meeting, Granting power of attorney to proxies and issuing instructions to the proxies appointed by the Company As a service, the Company offers its shareholders the opportunity to authorise the Company's appointed proxy, which is shareholder's instructions, prior to the Annual General Meeting. For this purpose, please tick "Authorisation to I give instructions for each item on the agenda. If you wish to issue the power of attorney and instructions by regular please use the address: SAF-HOLLAND SE, c/o Link Market Services GmbH, Landshuter Allee 10, 80637 Munic inhaberaktien@linkmarketservices de (by no later than June 9, 2021, 24:00 hours CEST (date of receipt)). In add also authorise the proxy before and during the Annual General Meeting, in the period from May 20, 2021 (00:00 hou the start of voting in the virtual Annual General Meeting, in the shareholders' portal at the inte https://corporate.safholland.com/en in the "Investor Relations" section under "General Meeting". Please also note the interior voting by electronic absentee ballot"). Votes may be cast by electronic absentee ballot at t		,	,				
General Meeting. Revocation of proxy / absentee ballot I/We First name, surname, place of residence revoke Power of attorney issued to the Company-appointed proxy Power of attorney issued to First name, surname, place of residence		Granting power of attorney to proxies and issuing instructions to the proxies appointed by the Company As a service, the Company offers its shareholders the opportunity to authorise the Company's appointed proxy, who is bound by the shareholder's instructions, prior to the Annual General Meeting. For this purpose, please tick "Authorisation to the proxy" and give instructions for each item on the agenda. If you wish to issue the power of attorney and instructions by regular post or email, please use the address: SAF-HOLLAND SE, c/o Link Market Services GmbH, Landshuter Allee 10, 80637 Munich or email to: inhaberaktien@linkmarketservices.de (by no later than June 9, 2021, 24:00 hours CEST (date of receipt)). In addition, you can also authorise the proxy before and during the Annual General Meeting, in the period from May 20, 2021 (00:00 hours CEST) until the start of voting in the virtual Annual General Meeting, via the shareholders' portal at the internet address https://corporate.safholland.com/en in the "Investor Relations" section under "General Meeting". Please also note the instructions in the invitation to the Annual General Meeting.					
First name, surname, place of residence Voting card number revoke Power of attorney issued to the Company-appointed proxy Power of attorney issued to							
First name, surname, place of residence revoke Power of attorney issued to the Company-appointed proxy Power of attorney issued to First name, surname, place of residence		Revocation of proxy / absentee ballot					
revoke Power of attorney issued to the Company-appointed proxy Power of attorney issued to First name, surname, place of residence		I/We					
revoke Power of attorney issued to the Company-appointed proxy Power of attorney issued to First name, surname, place of residence							
 □ Power of attorney issued to the Company-appointed proxy □ Power of attorney issued to		First name, surname, place of residence	Voting card number				
Power of attorney issued to		revoke					
First name, surname, place of residence		Power of attorney issued to the Company-appointed proxy					
			ence				
		·					

Place, date and issue of the declaration (by signature, submission of name or otherwise)