

## Carsten Reinhardt

Member of the Supervisory Board of SAF-HOLLAND SE (since 07/2020)

Elected until the end of the Annual General Meeting 2024

Member of the Board of Directors of SAF-HOLLAND S.A. (04/2017 – 06/2020)

<b>Committees</b>	Member of the Audit Committee
<b>Personal details</b>	Date of birth: September 7, 1967 Place of birth: Herrenberg Nationality: German
<b>Main activity</b>	Independent Senior Advisor (since 10/2016)
<b>Professional career</b>	
2016 – 2019	RLE International GmbH, Cologne and Detroit <ul style="list-style-type: none"> <li>• Senior Advisor</li> </ul>
2012 – 2016	Voith GmbH, Heidenheim <ul style="list-style-type: none"> <li>• President and CEO of Voith Turbo and Member of the Management Board of the Voith Group</li> </ul>
2006 – 2011	Meritor Inc., Troy, Michigan, USA <ul style="list-style-type: none"> <li>• President and Chief Operating Officer (COO)</li> </ul>
2003 – 2006	Detroit Diesel Corporation, Detroit, Michigan, USA <ul style="list-style-type: none"> <li>• President and CEO</li> </ul>
2001 – 2003	Western Star Trucks, Portland, Oregon, USA <ul style="list-style-type: none"> <li>• Vice President and General Manager Operations</li> </ul>
1998 – 2001	Freightliner Corporation, Portland, Oregon, USA <ul style="list-style-type: none"> <li>• Director, Manufacturing Engineering</li> </ul>
1994 – 1998	Freightliner Corporation, Portland, Oregon, USA <ul style="list-style-type: none"> <li>• Various management positions</li> </ul>
1993 – 1994	Mercedes Benz AG, Stuttgart <ul style="list-style-type: none"> <li>• Management trainee</li> </ul>
<b>Mandates in listed companies</b>	Garrett Motion Inc. (since 10/2018) <ul style="list-style-type: none"> <li>• Member of the Board of Directors</li> <li>• Chairman of the Remuneration Committee</li> </ul>
<b>Mandates in non-listed companies</b>	Grundfos Holding A/S, (since 10/2016) <ul style="list-style-type: none"> <li>• Vice Chairman of the Board of Directors</li> <li>• Member of the Audit Committee</li> </ul>

	<ul style="list-style-type: none"> <li>• Member of the Compensation and Management Development Committee</li> <li>• Member of the M&amp;A Committee</li> </ul> <p>Tegimus Holding GmbH (since 12/2017)</p> <ul style="list-style-type: none"> <li>• Chairman of the Advisory Board</li> </ul> <p>Beinbauer Automotive GmbH &amp; Co. KG (since 05/2018)</p> <ul style="list-style-type: none"> <li>• Member of the Advisory Board</li> </ul> <p>WEZAG GmbH (since 10/2016)</p> <ul style="list-style-type: none"> <li>• Member of the Advisory Board</li> </ul> <p>Michigan Capital Advisors (since 01/2017)</p> <ul style="list-style-type: none"> <li>• Member of the Advisory Board</li> </ul> <p>Braemar Energy Ventures (since 08/2017)</p> <ul style="list-style-type: none"> <li>• Member of the Strategic Advisory Board</li> </ul>
<b>Mandates in Group companies</b>	None
<b>Education</b>	<p>University of Hertfordshire, MSc Automotive Engineering</p> <p>University of Applied Technology Esslingen, BSc Mechanical Engineering</p>