

**Dr. Martin Kleinschmitt**

Chairman of the Supervisory Board of SAF-HOLLAND SE (since 07/2020)  
 Elected until the end of the Annual General Meeting 2024  
 Chairman of the Board of Directors of SAF-HOLLAND S.A. (11/2019 – 06/2020)  
 Vice Chairman of the Board of Directors of SAF-HOLLAND S.A. (04/2017 – 10/2019)  
 Member of the Board of Directors of SAF-Holland S.A. (04/2013 – 06/2020)

<b>Committees</b>	Member of the Remuneration & Nomination Committee Member of the Audit Committee
<b>Personal data</b>	Date of birth: March 17, 1960  Place of birth: Berlin  Nationality: German
<b>Main activities</b>	Noerr Consulting AG (since 03/2001) <ul style="list-style-type: none"> <li>• Management Board</li> </ul> Noerr AG (since 03/2001) <ul style="list-style-type: none"> <li>• Partner</li> </ul>
<b>Professional career</b>	
Since 2001	Noerr LLP, Berlin <ul style="list-style-type: none"> <li>• Partner</li> </ul>
Since 2001	Noerr Consulting AG, Berlin <ul style="list-style-type: none"> <li>• Management Board</li> </ul>
1998 – 2000	Herlitz AG, Berlin <ul style="list-style-type: none"> <li>• CFO and Labour Director</li> </ul>
1996 – 1998	Herlitz Falkenhöh AG, Berlin <ul style="list-style-type: none"> <li>• Chairman</li> </ul>
1993 – 1996	Herlitz Falkenhöh AG, Berlin <ul style="list-style-type: none"> <li>• CFO</li> </ul>
1991 – 1993	Herlitz AG, Berlin <ul style="list-style-type: none"> <li>• Head of the Legal department</li> </ul>
1988 – 1991	Freie Universität Berlin <ul style="list-style-type: none"> <li>• Scientific assistant</li> </ul>
<b>Mandates in listed companies</b>	None

<b>Mandates in non-listed companies</b>	G&H Bankensoftware AG (since 2017) <ul style="list-style-type: none"> <li>• Chairman of the Supervisory Board</li> </ul>
<b>Mandates in Group companies</b>	SAF-HOLLAND GmbH (since 04/2014) <ul style="list-style-type: none"> <li>• Chairman of the Supervisory Board</li> </ul>
<b>Education</b>	Freie Universität Berlin, studies in law, legal clerk at the Berlin Court of Appeal, second state exam, doctorate  Bank apprenticeship