

## Dr. Martin Kleinschmitt

Chairman of the Supervisory Board of SAF-HOLLAND SE (since 07/2020) Elected until the end of the Annual General Meeting 2028 Chairman of the Board of Directors of SAF-HOLLAND S.A. (11/2019 – 06/2020) Vice Chairman of the Board of Directors of SAF-HOLLAND S.A. (04/2017 – 10/2019) Member of the Board of Directors of SAF-Holland S.A. (04/2013 – 06/2020)

Committees	Member of the Nomination & Remuneration Committee Member of the Audit Committee
Personal data	Date of birth: March 17, 1960
	Place of birth: Berlin
	Nationality: German
Main activities	Noerr Consulting GmbH & Co. KG, Berlin / Germany (previously Noerr Consulting AG)  • Managing Director  Noerr Partnerschaftsgesellschaft mbB  • Partner
	• Faither
Professional career	
Since 2001	Noerr Partnerschaftsgesellschaft mbB, München, Germany  • Partner
Since 2001	Noerr Consulting GmbH & Co. KG, Berlin / Germany (previously Noerr Consulting AG)  • Managing Director
1998 – 2000	Herlitz AG, Berlin, Germany  • CFO and Labour Director
1996 – 1998	Herlitz Falkenhöh AG, Berlin, Germany  • Chairman of the Management Board
1993 – 1996	Herlitz Falkenhöh AG, Berlin, Germany • CFO
1991 – 1993	Herlitz AG, Berlin, Germany  • Head of the Legal department
1988 – 1991	Freie Universität Berlin  • Scientific assistant



Mandates in listed companies	GRAMMER AG, Ursensollen, Germany (since 05/2022)  • Chairman of the Supervisory Board
Mandates in non-	G&H Bankensoftware AG (since 2017)
listed companies	Chairman of the Supervisory Board
Mandates in Group	SAF-HOLLAND GmbH (since 04/2014)
companies	Chairman of the Supervisory Board
Education	Freie Universität Berlin, studies in law, legal clerk at the Berlin
	Court of Appeal, second state exam, doctorate
	Bank apprenticeship