

**Matthias Arleth**

Member of the Supervisory Board of SAF-HOLLAND SE (since 07/2020)  
 Elected until the end of the Annual General Meeting 2024

<b>Committees</b>	Chairman of the Remuneration & Nomination Committee
<b>Personal details</b>	Date of birth: May 24, 1967  Place of birth: Freiburg/Breisgau  Nationality: German
<b>Main activity</b>	Webasto SE Deputy Chairman of the Management Board (since 1 November 2017)
<b>Professional career</b>	
2011 – today	Various management roles at Webasto Stockdorf, Germany <ul style="list-style-type: none"> <li>• Since 3/2011: Executive Vice President, Sunroofs and Components Europe</li> <li>• Since 7/2013: Deputy Chairman of the Management Board, Webasto Sunroofs &amp; Components SE</li> <li>• Since 8/2015: Member of the Management Board, Webasto SE</li> <li>• Since 11/2017: Deputy Chairman of the Management Board, Webasto SE</li> </ul>
1997 – 2011	Various management roles at Magna International, Oberwaltersdorf and Graz, Austria <ul style="list-style-type: none"> <li>• Executive Vice President Magna E-Car Systems</li> <li>• Vice President Magna Electronics</li> <li>• Managing Director, Head of Sales and Development Advanced Car Technology Systems (a Magna subsidiary)</li> </ul>
1996 – 1997	Postal Automated Redirection System (a Siemens subsidiary), Seoul, South Korea, and Sailauf, Germany Project manager
1993 – 1996	SEAT, Barcelona, Spain Development engineer and project manager

<b>Mandates in listed companies</b>	None
<b>Mandates in non-listed companies</b>	None
<b>Mandates in Group companies</b>	None
<b>Education</b>	University of Applied Science, Ulm Degree: Diplom-Ingenieur (FH) Fahrzeugtechnik (1993)