

Power of Attorney and Instructions for Company Proxies

Ticket number: _____ Surname/Company: _____
 Number of shares: _____ First name: _____
 Phone number:* _____ Email address:* _____

* Voluntary information

Return no later than **May 22, 2023, 24:00 (CEST)**, (time of receipt) to:

SAF-HOLLAND SE c/o Better Orange IR & HV AG, Haidelweg 48, 81241 Munich, Germany, or
 Email: safholland@better-orange.de

Please mark clearly with an "X": (In the event of receipt of several declarations of intent, the date of receipt of the last declaration of intent shall be authoritative. Your instructions relate in each case to the resolution proposal of the Management Board and/or Supervisory Board published in the Federal Gazette in the notice convening the Annual General Meeting or to motions and election proposals of shareholders pursuant to Arts. 126(1), 127 AktG, each of which has been made available with a unique identifier at "https://corporate.safholland.com/en/" in the "Investor Relations" section under the heading "General Meeting" if a separate vote is required. If you do not make a mark or tick the Abstention box, your instruction will be counted as an abstention. If an individual vote is held on an agenda item without this having been communicated in advance of the Annual General Meeting, the vote cast or instruction given on this agenda item as a whole shall also be deemed to be a corresponding vote cast or instruction given for each item of the individual vote).

I/We authorize the Company proxies at the Annual General Meeting on May 23, 2023, Stefanie Bernlochner and Marcus Graf, both employees of Better Orange IR & HV AG, Munich, Germany, each individually and with the right to sub-authorize, to represent me/us by disclosing my/our name and to exercise voting rights as **marked below**. Declarations of intent made earlier are hereby revoked.

Instruction for Agenda Item	YES	NO	ABSTAIN
2. Resolution on the appropriation of retained earnings for the 2022 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Resolution on the discharge of Management Board members	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Resolution on the discharge of Supervisory Board members	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Resolution on the election of the auditor for the annual financial statements and consolidated financial statements for the 2023 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Resolution on the election to the Supervisory Board: Jurate Keblyte	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Resolution on the approval of the remuneration report for the 2022 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Resolution on the approval of an amended remuneration system for Management Board members	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Resolution on the amendment of the remuneration of Supervisory Board members and the corresponding amendment of Article 16 of the Articles of Association	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Resolution on the amendment of Article 19 of the Articles of Association to provide for virtual General Meetings	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Resolution on the amendment of Article 20 of the Articles of Association concerning the chairship of the General Meeting and the participation of Supervisory Board members in the General Meeting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Shareholder motions and election proposals pursuant to Sections 126 (1) and 127 AktG will be made available at "https://corporate.safholland.com/en/" under "Investor Relations" and the heading "General Meeting" using a unique identifier.

YES to the motion/election proposal with identifier: * _____

NO to the motion/election proposal with identifier:* _____

ABSTAIN from the motion/election proposal with identifier:* _____

* Enter handwritten identifier of the motion(s) or election proposal(s).

 Place Date Signature(s) and/or person providing instructions (legible)