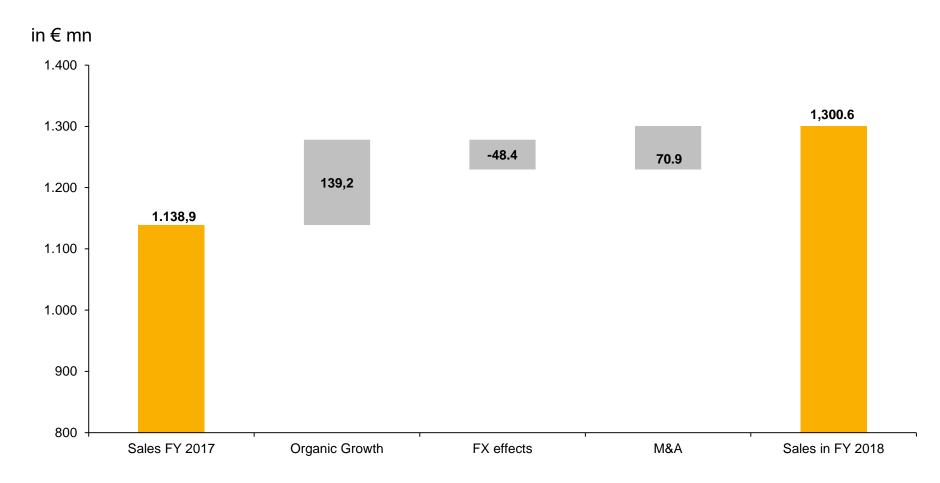


2018 at a glance

- 1. Strong organic sales growth above the originally planned figure and EBIT margin slightly below guidance
- 2. Dividend stable at previous year's level of € 0.45 per share
- 3. Investments at record level to support future growth
- 4. Acquisitions strengthen competitive position on the product and market side
- 5. Management team completed with new Chief Operating Officer
- New syndicated loan of € 200 million gives enough headroom to finance the future organic growth and the opportunity for bolt-on acquisitions



Strong organic sales growth of almost € 140 mn in FY 2018

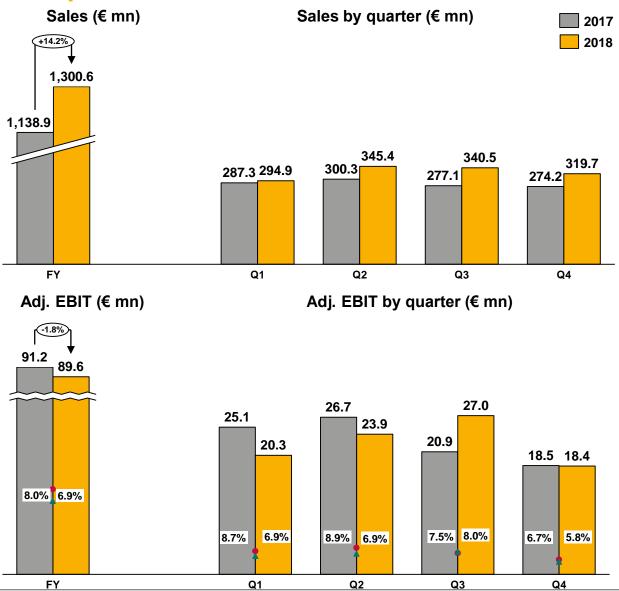




FY 2018 reported top line increased by 14.2% yoy to € 1,301 mn driven by strong organic sales growth of 12.2% which was well above the originally planned figure of 4 to 5%. Contributions from M&A were partly offset by significant negative translational effects of € 48.4 mn (incl. EUR/TRY and EUR/USD).



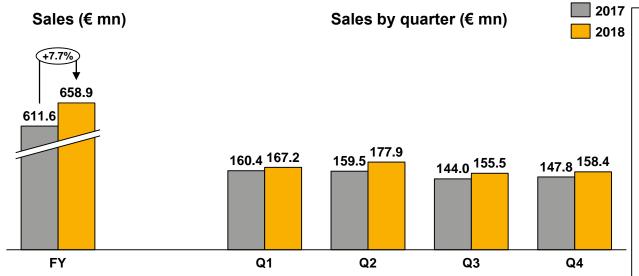
Group

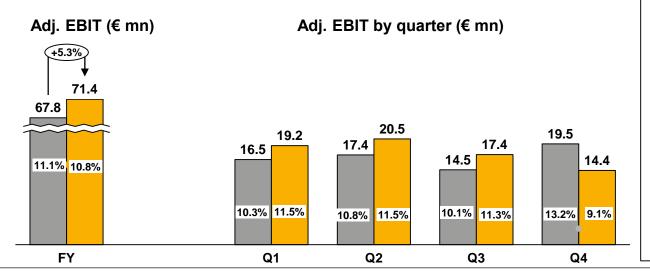


- · Sales growth driven by
 - souring customer demand from the US truck and trailer industries
 - double-digit growth in the APAC/China region
 - > solid increase in EMEA
 - > acquisitions (€ 70.9 million)
- Adj. EBIT margin below previous year's level due to
 - negative impact from steel price increase
 - unfavourable product mix on high OE demand
 - unplanned additional operating costs from US plant consolidation measures



Business segment: EMEA*

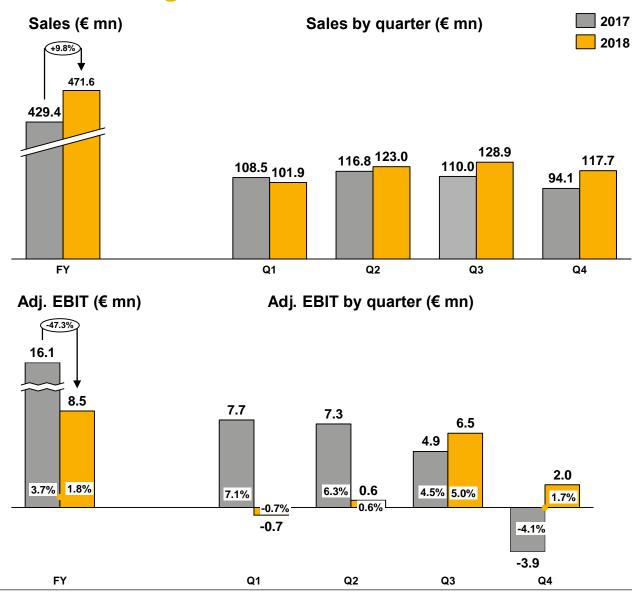




- · Solid sales growth due to
 - favourable environment for trucks and trailers throughout the year
 - First-time contribution of V.ORLANDI and Axscend totalling € 18.8 million
- Adj. EBIT margin slightly lower
 - Q4 2017 included rebate linked to the achievement of certain purchasing volumes in procurement
 - Negative effect of higher steel prices
 - Positive earnings effect from inclusion of V.Orlandi



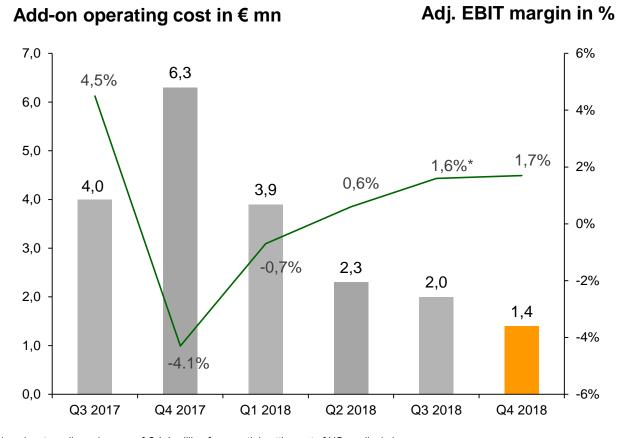
Business segment: Americas



- Sales up on extremely strong customer demand
- Capacity bottlenecks throughout the entire supply chain across the industry
- · Adj. EBIT margin burdened by
 - additional operating expenses
 - > higher steel prices
 - negative product mix effects
- Positive effect from partial settlement of a US medical plan in Q3/2018



Business segment: Americas



- Costs related to inefficiencies from realignment and ramp-up of new production network in the US fell qoq in 2018
- Successive margin improvement since low-point in Q4 2017 and return to profitability in Q2 2018
- Adj. EBIT margin in Q4 2018 increased despite holidays and thus less working days

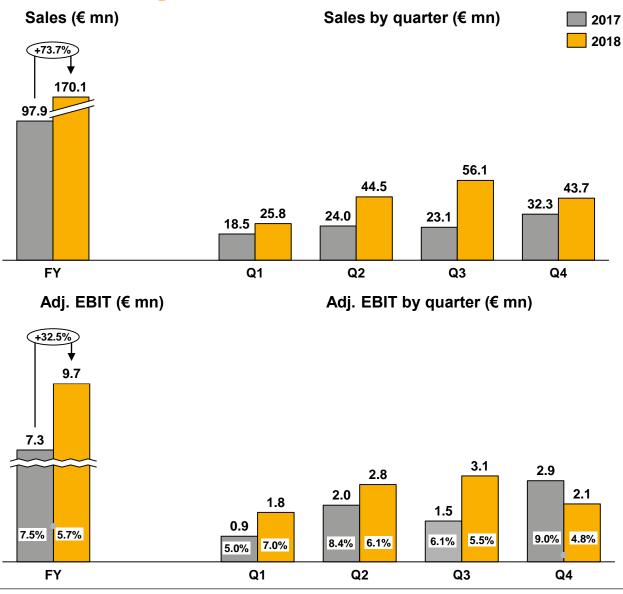
^{*} excl. extraordinary income of \in 4.4 million from partial settlement of US medical plan



Adjusted EBIT margin rises as add-on operating costs decline



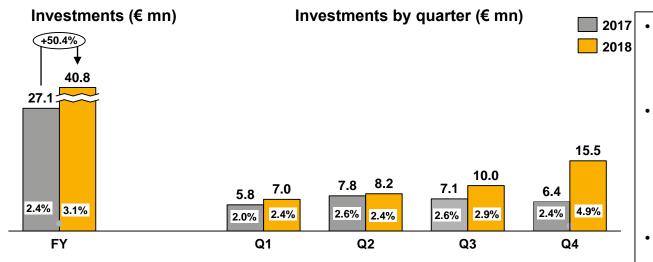
Business segment: APAC/China*



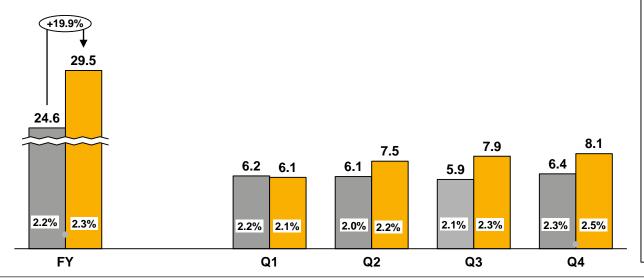
- Sales growth driven by
 - organic growth
 - integration of the York Group
- Trade dispute impacted export business of Chinese customers in Q4 2018
- Adj. EBIT margin lower on
 - up-front costs in connection with the construction of a new production center in China
 - margin dilution form firsttime inclusion of York
 - negative impact on capacity utilization from decline in exports



Investments and depreciation



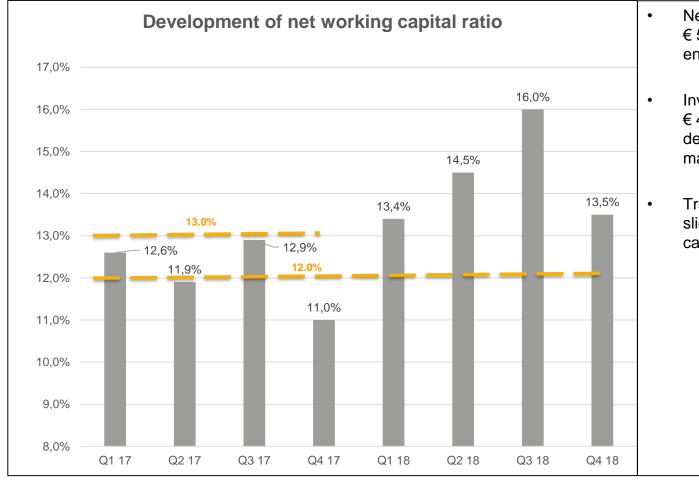




- Total investments in property, plant and equipment and intangible assets € 40.8 mn
- Key investments include the construction of a new production center in China and digitization projects
- Depreciation increased due to higher investments compared to previous years



Net working capital ratio



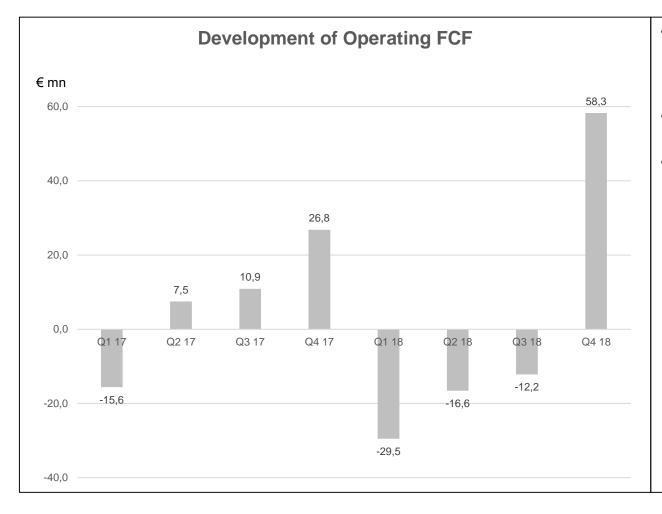
- Net working capital 43% or € 51.9 mn above previous year's end figure
- Inventories increased by 34% or € 45.7 mn to ensure timely delivery to customers in a tight market environment
- Trade receivables up only slightly yoy on improved working capital management in Q4 2018



Strict management of inventories and trade receivables



Operating free cash flow



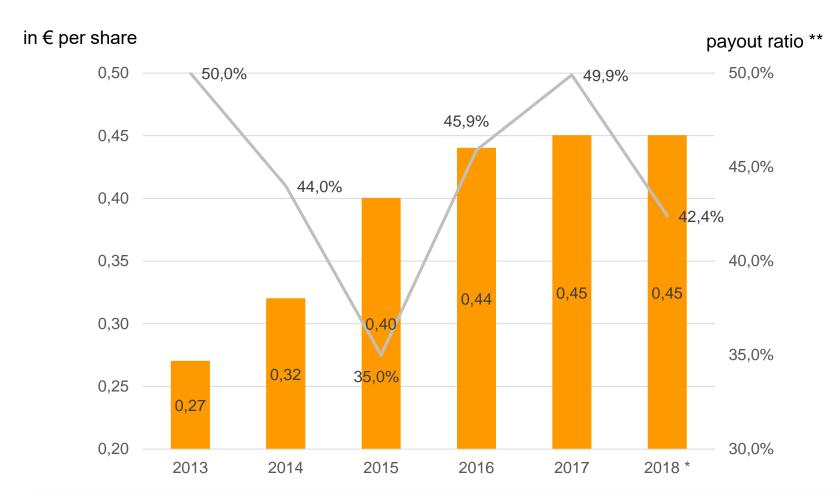
- Net cash flow from operating activities impacted by higher net working capital needs
- Operating FCF break-even
- Strong performance in Q4 2018 driven by a reduction in net working capital and the improvement in cash flow from operating activities



Measures to improve the operating free cash flow initiated



Sustainable dividend payment – 2018 dividend yield around 4%





Declared long-term oriented dividend policy is to distribute 40 - 50% of net income



Market trend 2018 and forecast 2019

EMEA			Americas				China		
	Truck ¹	Trailer ²		Truck ³	Trailer ³		Truck ¹	Trailer ²	
2018	-1%	+4%	2018	+27%	+12%	2018	8 -8%	-4%	
2019	+5%	-10%	2019	+3%	+1%	2019	-11%	-3%	



In 2019, NA Class 8 truck production is expected to increase by 3% and the production of trailers by 1%. In EMEA, truck production should rise by 5% in 2019 whereas the trailer market is expected to be lower. In China, production of trucks and trailers will decline by 11% and 3% respectively.



^{13 1} LMC Global Commercial Vehicles Forecast Q4, 2018, Western Central & Eastern Europe, medium & heavy truck

² Clear, October 2018 Eastern Europe, December 2018 Western Europe

³ ACT Truck & Trailer Outlook, March 2019, Class 8

Financial targets 2019

	FY 2018	FY 2019*	Strategy 2020	
Sales	€ 1,300.6 mn	+ 4 to 5%	€ 1,500 mn (incl. M&A)	
Adj. EBIT margin	6.9%	Around the mid-point of the 7 to 8% range	≥ 8%	
Net working capital ratio	13.5%	13%	13%	
CAPEX	€ 40.8 mn	€ 68 to 70 mn	4 to 5% of sales	

^{*} Projections assume that there is no significant deterioration of the political, economic or industry-specific environment; organic projections do not include potential sales and earnings contributions from acquisitions or JVs



